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65,000 voices





### Where We Are From







# **Customer-Ownership**



## Leadership Principles

- perate from the strength of Alaska Native cultures and traditions of leadership.
- W ill stand in the gap to align and achieve the mission and vision.
- N urture an environment of trust that encourages buy-in, systematic growth and change.
- **E** ncourage ownership of responsible, calculated risk taking.
- R espect and grow the skills of future generations to drive initiatives and improvements.
- **S** hare and listen to personal life stories in order to be transparent and accountable.
- H edge people in by creating a safe environment where spiritual, ethical and personal beliefs are honored.
- mprove for the future by learning from the past, giving away credit and celebrating achievements.
- P ractice and encourage self-improvement believing there is good in every person

# **Operational Principles**

R elationships between customer-owner, family and provider must be fostered and supported

Emphasis on wellness of the whole person, family and community (physical, mental, emotional and spiritual wellness)

ocations convenient for customer-owners with minimal stops to get all their needs addressed

A ccess optimized and waiting times limited

 ${\sf T}$   ${\sf ogether}$  with the customer-owner as an active partner

ntentional whole-system design to maximize coordination and minimize duplication

O utcome and process measures continuously evaluated and improved

Not complicated but simple and easy to use

**S** ervices financially sustainable and viable

**H ub** of the system is the family

**Interests** of customer-owners drive the system to determine what we do and how we do it

**P** opulation-Based systems and services

**S** ervices and systems build on the strengths of Alaska Native cultures

## **Core Concepts**

Work together in relationship to learn and grow

Encourage understanding

L isten with an open mind

L augh and enjoy humor throughout the day

Notice the dignity and value of ourselves and others

E ngage others with compassion

**S** hare our stories and our hearts

**S** trive to honor and respect ourselves and others

## Objectives

- Define key elements of traditional healing
- Describe how SCF coordinates traditional healing practices with western medicine to incorporate
   Alaska Native values
- Examine culturally appropriate alternatives

# Overview Healing the mind, body and spirit



#### **Traditional Healing Clinic**

- Modalities
  - Counseling
  - Physical
- Appointments by referral for eligible beneficiaries



#### **Traditional Counseling**

- Culturally relevant, holistic
- Identifies needs and customer-owner goals
- Healing Touch
- Individuals and Families
- Referral needed every six months



#### **Traditional Physical Healing**

- Healing Hands
- Healing Touch
- Services vary depending on Tribal Doctor's skills



#### Who Can Make a Referral?

- Primary Care Clinics
- OB-GYN
- Pediatrics

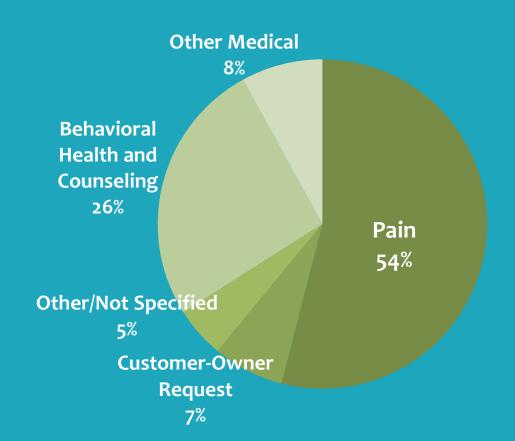
- Behavioral Health
- Internal Medicine

# Why Do Customer-Owners Come to Traditional Healing?

- Pain
- Learn about illness
- Root cause discovery
- Alternative to medicine
- Chronic conditions management
- Unexplained symptoms

- Grief
- Traditional support
- Holistic support
- Emotional support
- Substance abuse support
- New diagnosis

# Reasons People Were Referred





#### **Other Traditional Services**

- Traditional Healing Garden
- Information and awareness on the importance of plants in the history of Traditional Healing
- Women's Talking Circles

# How We Built Traditional Healing

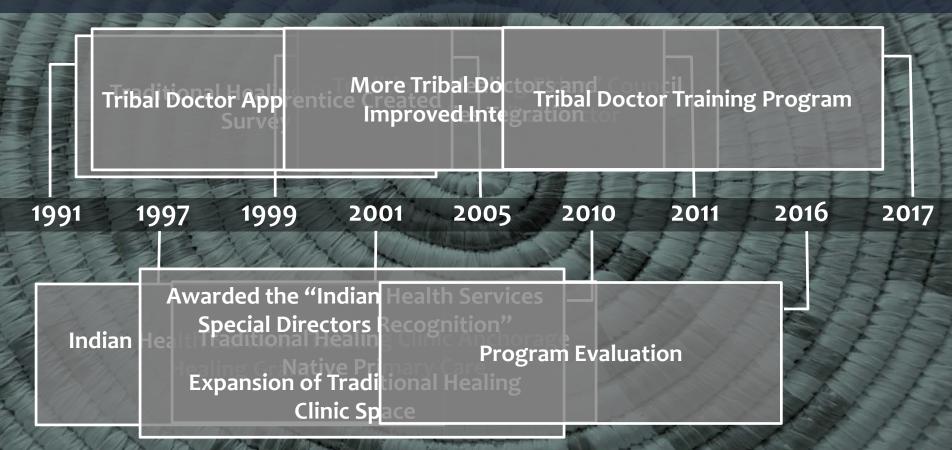
- Customer-owner feedback requesting Alaska Native perspectives
- SCF Board of Directors and Executive Leadership support
- Culturally relevant space integrated with Anchorage
   Native Primary Care Center
- Creation of Elders' Advisory Council
- Development of Tribal Doctor job description
- Definition of Traditional Healing Services
- Referral based from Primary Care Provider



#### Traditional Healing Clinic Elders' Advisory Council

A Tribal Doctor must meet a number of criteria, including certification by the Traditional Healing Elders' Advisory Council

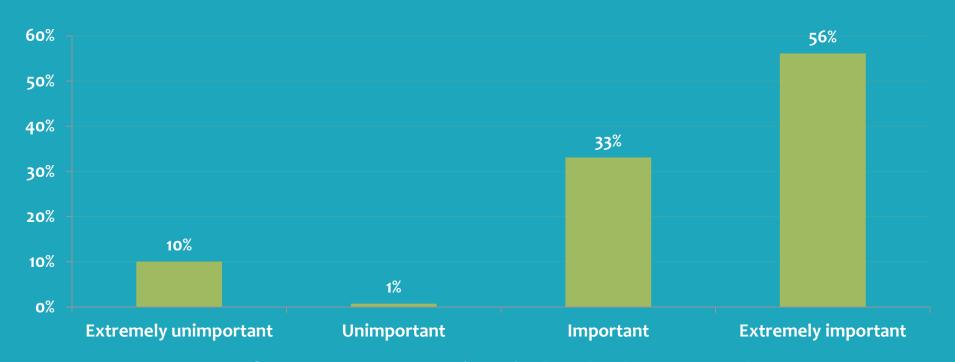
# Traditional Healing Timeline



## Why is Traditional Healing Important?

- Offers cultural and traditional options to customerowners as they seek wellness
- Primary care providers view traditional healing as a valuable service
- Customer-owners asked for it and appreciate it
- Honors Alaska Native healing practices
- Integrates spirituality into healing

# How Important is it to Bring Culture and Traditions Into Your Health Care?



Data from SCF customer-owners (n=269) collected at the 2016 SCF Gathering

# Primary Care Providers View Traditional Healing as a Valuable Service



From a survey of Primary Care Providers (providers (n=69), 42% primary care providers, 34.8% RN/Case Managers, 14.5% BHC, 8.7% other)

#### **Customer-Owner Satisfaction**



#### **Health Data Results**

Large visit decreases after Traditional Healing Clinic treatment for more complex customer-owners

- People in top 10% of utilization
  - Average changes in post-period
  - 12 fewer specialty visits
  - 4 fewer ED visits
  - 6 fewer ambulatory visits
  - 7 fewer PCC visits

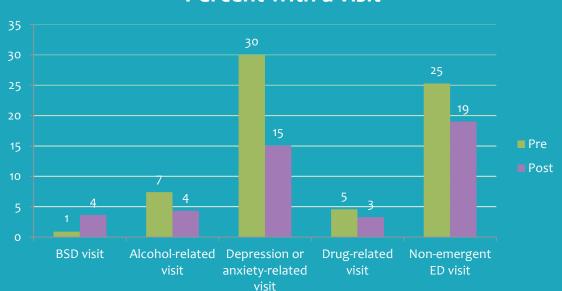
# Decreased Visits After Being Seen in Traditional Healing





# Behavioral Visit Patterns Changed





- Customers engaged in behavioral services
- Significantly less depression and anxiety visits

"This morning I brought my mind, body, soul and spirit, of course, because you cannot separate them. I brought my whole person because if I plan to be – one, to be healthy, it has to come from these four units; mind body soul and spirit"

"Respect for each other, respect for health, respect for knowledge, respect for health care. It's all built in as part of the program."

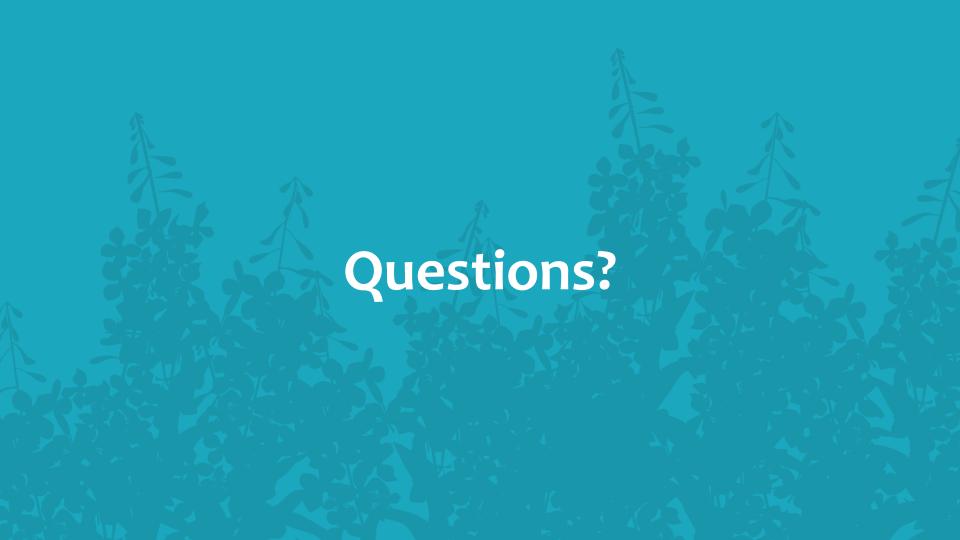
"I feel like when I come here I feel it's my family, the women's health circle and my sisters, my family. The providers treat us as family; they greet us, they're glad to see us, they look at us, smile at us, and ask we're doing, ask about our pets."

"We talk about food, we talk about Native dancing, we talk about our people – I think it's really important that the people that you have in you have are really connected to our culture and to the various cultures throughout Alaska."

"It works and it makes a difference"

"It's changed my life and enriched my life."

"A program and a way of life... It's really, really, needed here."



#### Please Join Us For a Tour!

You are invited to join us for a tour of our Healing Garden at the Primary Care Center from 12:15-12:45!

We will meet in the lobby and walk over together.

#### Thank You!

**Qaĝaasakung**Aleut

**Quyanaa**Alutiiq

**Quyanaq**Inupiaq

Awa'ahdah Eyak

**Mahsi'**Gwich'in Athabascan

Igamsiqanaghalek
Siberian Yupik

Háw'aa Haida

Quyana Yup'ik **T'oyaxsm**Tsimshian

Gunalchéesh Tlingit

**Tsin'aen**Ahtna Athabascan

**Chin'an**Dena'ina Athabascan