# **Team Roadmap Template Developed by the Center for Care Innovations**

Becoming a “healing” organization with a trauma-and resilience informed pediatric care model takes intentional effort over time. The roadmap is intended to support teams in clearly defining the opportunity and importance of their project. This roadmap can also be used to build consensus, understanding, and support of the project. It is a single, brief, and descriptive communication document that can be shared across the organization as the north star for your work.

The roadmap is a dynamic rather than a static document. You may add to your roadmap or pivot based on what you learn along the way. We recommend your full team provides input in the development of your roadmap, including your senior leadership sponsor.

***Key resources for developing your roadmap:***

* [ABCs of Quality Improvement (QI) Short Course Series](https://academy.careinnovations.org/courses/abcs-of-quality-improvement/)
  + Module 2.1: [**Developing and Aim Statement**](https://academy.careinnovations.org/lessons/developing-an-aim-statement/)
  + Module 4.2: [**The Value of the Driver Diagrams**](https://academy.careinnovations.org/lessons/the-value-of-the-driver-fishone-diagram/)
  + Module 2.2: [**Establishing Project Measures**](https://academy.careinnovations.org/lessons/establishing-project-measures/)
* Brief: [**Measuring the Impact of Trauma-Informed Primary Care**](https://www.traumainformedcare.chcs.org/wp-content/uploads/Montefiore-Brief_021220-1.pdf)**: Are We Missing the Forest for the Trees?**
  + Module 2.2: [**Establishing Project Measures**](https://academy.careinnovations.org/lessons/establishing-project-measures/)

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| **Organization:** | | |  | | | |
| **Date Roadmap was Created:** | | |  | | | |
| **Date Last Modified:** | | |  | | | |
| **What are we trying to accomplish?** | | | | | | | |
| **Opportunity: Background and Reason for Effort**  **In the teams’ own words, what’s your “why”? What problem(s) are you trying to solve? With input from your organizational/clinic leadership, describe how this effort fits with overall organizational goals.** | | | | | | | |
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| **2021 Aim Statement**  **What’s your overall goal and by when? Remember SMART = Specific, Measurable, Ambitious, Relevant, Timebound. It is ok to have more than one aim or to have an overarching aim with multiple sub-aims (objectives).**  ***Resource*:** [**Developing and Aim Statement**](https://academy.careinnovations.org/lessons/developing-an-aim-statement/) | | | | | | | |
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| **What changes will help you reach your aim?** | | | | | | | |
| **Changes**  **Please list the changes or include a driver diagram. Changes are specific activities & interventions to help you reach your aims above. Tools that can help you identify changes include driver diagrams and journey maps.**  ***Resource*:** [**The Value of the Driver Diagrams**](https://academy.careinnovations.org/lessons/the-value-of-the-driver-fishone-diagram/) | | | | | | | |
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| **Strengths**  **What existing strengths can you leverage to reach your aim? (e.g. existing infrastructure or roles already in place at your clinic, other related grants or initiatives, etc.)** | | | | | | | |
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| **How will we know if a change is an improvement?** | | | | | |  | |
| **What are your 3-5 measures for 2021?**  **Measures should relate to the changes you are making. They tell you if the changes are working or not.**  ***Resources*:** [**Establishing Project Measures**](https://academy.careinnovations.org/lessons/establishing-project-measures/)**.** [**Measuring the Impact of Trauma-Informed Primary Care**](https://www.traumainformedcare.chcs.org/wp-content/uploads/Montefiore-Brief_021220-1.pdf)**.** | | | | | | | |
| **Driver or Change Idea** | **Measure** | **Operational Definition**  What’s in the numerator, denominator, and what is excluded? | **Baseline** | **Target** | **Who will collect data? How often?** | |
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