Moving Clinics Upstream

In-Person Session #1 September 26, 2019







CCI Team



Megan O'Brien, Senior Program Manager



Veenu Aulakh, President



Diana Nguyen, Senior Program Coordinator



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Cedars-Sinai, Community Benefit Giving Office (CBGO)





Erin Jackson-Ward, Senior Program Officer

Nicholas Bloom, Program Officer



What We Do Today

CCI transforms care for underserved populations by inspiring, teaching, and spreading innovation among organizations serving patients.



Build Capabilities



Catalyze Innovation



Spread Solutions That Work



Core Focus Areas



Population Management



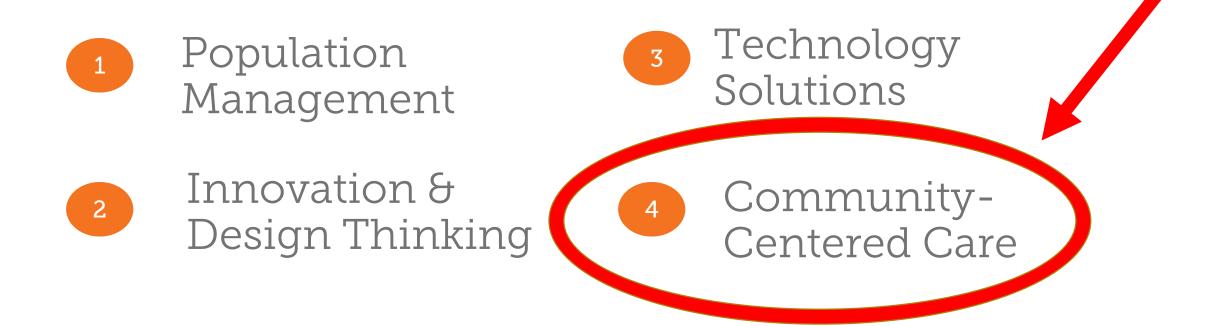


Innovation & Design Thinking





Core Focus Areas





Grassroots volunteer & lay health worker model of care





Bringing enabling & clinical services into the community





Today's Agenda

- 1. Welcome! & Program Reminders
- 2. Why Social Needs & Why Now?
- 3. Hearing from NEVHC & WCHC
- 4. Lunch
- 5. Breakout Sessions
- 6. Team Time
- 7. MCU Program Co-Design

Housekeeping







Take Breaks!

Bathroom

Wi-Fi



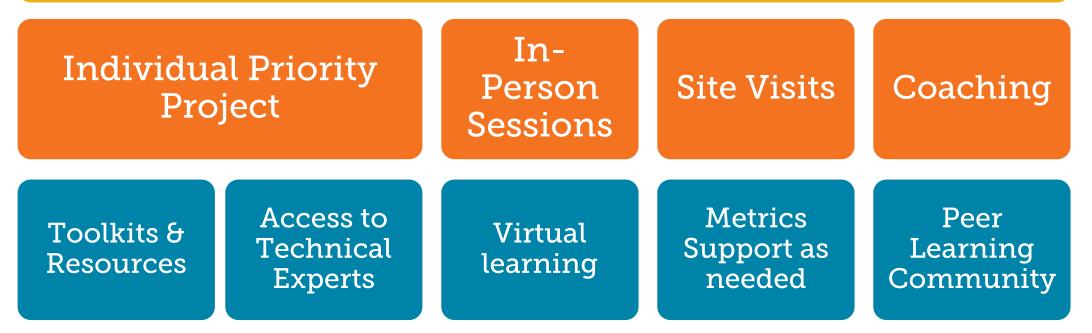
Program Overview

Moving Clinics Upstream

In partnership with Cedars-Sinai, CCI launched an 18 month learning community to support 10 clinics in Los Angeles in building capabilities needed to assess for and address social needs, with an emphasis on food insecurity & transportation.

Program Support & Delivery

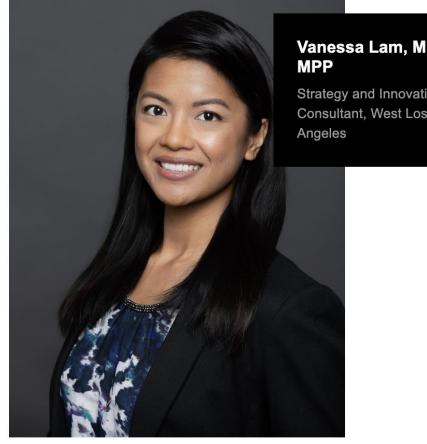
Grants of up to \$75,000 from Cedars-Sinai







Coaching Support



Vanessa Lam, MPH,

Strategy and Innovation Consultant, West Los

- Helps with troubleshooting and assists teams in advancing work
- Monitors your **experience** of the program
- Connects you with additional resources and informs CCI of additional needs
- Provide support & guidance on **implementing** social needs programs, based on experience
- Coaching will occur monthly between October 2019-October 2020, and as needed after that. Vanessa is available to meet both by phone & on site.



Site Visits





 Expect to send up to 2 team members per site visit



Northeast Valley Health Corporation a california health⁺ center

- First round: November 2019!
- NEVHC: Nov. 6
- West County : Nov. 20



Phase 1: Building Your Foundation September 2019-December 2019

Build your team & clarify roles	 Establish a regular meeting schedule with your team Clarify who is your team lead and other important roles Set up a monthly time to meet with your coach Vanessa
Assess your organizations' strengths and opportunities, including leadership and staff buy-in	Take the baseline assessment as a team within the next month
Gather & synthesize staff, patient & community input to inform strategies	 Use today to develop a 3-month plan to gather input Sign up to meet with our HCD mentor Jill Report back your findings in December during a virtual session
Inventory current partnerships and relationships to address food insecurity or transportation	Start some of this work together during our breakout sessions Continue it through your research



Ask & Expectations

Asks

- Come into the program openminded & willing to modify your proposed solution.
- Be willing to **share your wins & challenges** with your peers & CCI.
- Be willing to co-design the program with us, sharing what's working & what could be better.
- **Don't ghost**: if something isn't working for your team, let us know. We want this program to work for you.

Expectations

- Establish a core team that will provide continuity throughout the 18-month program.
- Participate in the **in-person & virtual sessions**.
- Complete a baseline & endpoint **assessment**.
- Provide program feedback via **surveys and interviews** as needed.
- Develop **case studies** based on the evolution of your work.



Invitation

Come into the program openminded & willing to modify your proposed solution

Design Thinking

collaboration

Hospitals Need to be health centers cather than o.R. providers LULIUNE Needs to Change for her lithier Choices

make things tangible



start small + learn fast

- Legulations - Quarterly Report

Human-centered design, also known as a "design thinking," is an approach to problem solving that is collaborative, creative, and begins by understanding people's needs and experiences.

inclusion + empathy show work early + often

Virtual HCD Mentor



- Dr. Jill Rees, Licensed Clinical Psychologist & Coach, West County Health Centers
- CCI Catalyst Program Alumni
- Helps with troubleshooting and assists your team with gathering end user input and synthesizing themes
- Available October-December 2019
 - Mondays 11am-1pm
 - By appointment outside office hours



Warm Up Time!

Show & Tell About Your Wallet!

- Break into groups of three and assign a "participant", an "interviewer" and a "observer."
- Interviewer: Ask the participant to share about their wallet. Use the prompts on the next page to start.
- Practice: listening, waiting through participant pauses, asking open-ended questions.
- Be curious and respond authentically to what the participant shares.
- Rotate roles when you hear the signal.



Some Starting Prompts...

- Story behind the wallet. "Tell me about how you acquired the wallet." "What do you like about it?" "What don't you like?"
- Overall use of the wallet. "Tell me about how you use the wallet." Where you carry it, when you use it.
- **Inventory.** Share with me some of what is in your wallet and what you use them for.
- Probe interesting details.
- Switch when you hear the signal.



Reflection

- How did the exercise feel?
- What was challenging about the exercise?
- Did you learn something interesting or surprising during the exercise?

Why Social Needs & Why Now



Social Determinants of Health= Buzzword of 2019

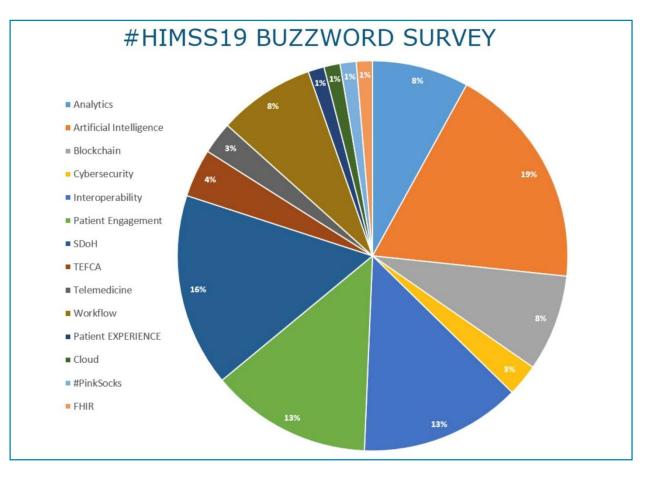




FIGURE 1: WHAT DETERMINES HEALTH? (ADAPTED FROM MCGINNIS ET AL., 2002)





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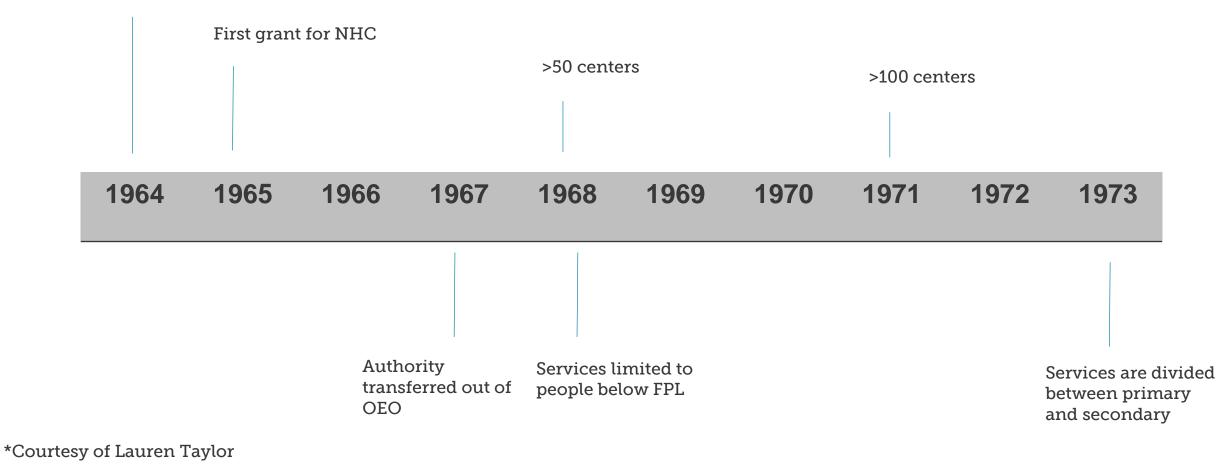


"Why not make medicine an instrument of social change?"



Funding Changed Focus

Johnson signs Economic Opportunity Act



Changing Environment & Trends



Complex challenges require going beyond the walls of health centers (Social Needs, Trauma, Opioids)



Understanding that "we" can't do it alone. Partnerships are critical to address the wellbeing and whole health of patients.



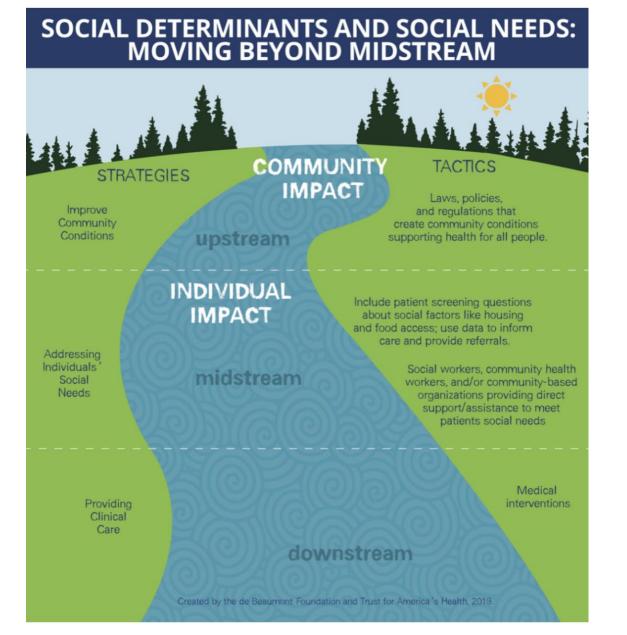
Field is moving toward more systematic and datadriven approaches addressing individual patient social needs (PRAPARE, EHR Integration, Data Sharing)



What are we talking about?

- WHO: "...the conditions in which people are **born, grow, live, work and age**, including the health system. These circumstances are shaped by the distribution of money, power and resources at global, national and local levels, which are themselves influenced by policy choices."
- CDC: "...the complex, integrated and overlapping social structures and economic systems that are responsible for most health inequities. These social structures and economic systems include the social environment, physical environment, health services and structural and societal factors."
- RWJF: "Health starts where we live, learn, work and play."



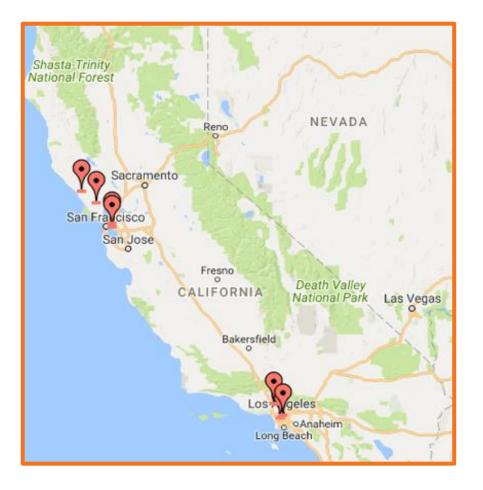


Social Determinants of Health?

Social Needs?



ROOTS Program & Cohort



In 2017 & in partnership with BSCF, CCI ran a 12 month innovation collaborative focused on the role of clinics in addressing the social determinants of health.

- 1. Asian Health Services
- 2. LAC+USC Medical Center, Primary Care Adult Clinics
- 3. LifeLong Medical Care
- 4. Northeast Valley Health Corporation
- 5. Petaluma Health Center Inc.
- 6.St. John's Well Child and Family Center
- 7. West County Health Centers

Case Studies



Community-centered care Case Study: Screening Youth for Food Insecurity at Northeast Valley Health Corporation

MAR 27, 2019 • CENTER FOR CARE INNOVATIONS

Northeast Valley Health Corporation focused on screening and referring for food insecurity, a top social risk for its patient population, in patients 12 through 17 years of age at two of its clinical...



Roles Outside Of Traditional Systems

In 2017, AHS joined a learning collaborative to help it gather the necessary data, build innovative partnerships, and develop long-term solutions to address the upstream factors harming the health of its community.

Asian Health Services

Asian Health Services (AHS) is a federally-qualified health center headquartered in Oakland, Calif., that provides medical, mental, and dental health care to more than 28,000 patients in English and more than 14 Asian languages. Addressing the social and environmental needs of patients and the wider Oakland community has been a core part of its mission and identity since its founding in 1974. Its advocacy work, for instance, contributed to safer crosswalks in the busy urban streets of Oakland Chinatown and the California Healthy Nail Salon Bill, which helps protect the health of nail salon workers.

Project Team

The ROOTS project team included the Director of Community Health and Research, the HIV Program Manager, the Community Services Manager, a Research Assistant, and a Research Intern.

https://www.careinnovations.org/communitycentered-care/



Lesson #1: Win Buy in at Every Level	It's important to include everyone — nurses, providers, community health workers, executives, etc. — in this process. Frontline staff are often the best leaders and champions of this work. When strong leadership support and organizational buy-in exists, the main challenge becomes "the how." Figuring out how to best screen, track referrals, and integrate data becomes more important than making a case for doing the work.
Lesson #2: There's Value in Screening	Staff may feel uncomfortable asking patients about their social needs. However, using a screening tool or integrating questions into regular visits can be valuable to better understanding the overall needs of a patient. Some clinics are using PRAPARE, some are using other validated or homegrown tools. Others are combing tools and approaches.
Lesson #3: And There's Value in Focusing on Patient Stories	During site visits in Hawai'i, our teams were introduced to the island concept of "talk-story." We learned to hear patient stories and build connections through community health workers, navigators, and community leaders. Even without formal data, these roles know what patients really need. While protocols, like screening processes and tools, are important, so is coming together to eat food and cultivate relationships. Take the practice of understanding people's personal narratives very seriously. Listen, listen, listen.
Lesson #4: Vet your Referral and Partners	Before you make a referral, be sure to develop some personal knowledge about that intervention. Build relationships to facilitate "warm handoffs" between the clinic and the community. At the same time, realize that not all patients require the same level of assistance. The intensity of the assistance should be tailored to match the complexity of their needs.



What We Learned: Core Elements of This Work

Using data from social needs assessments

Establishing system for assessing social needs

Leadership perspective on social needs

> Strengthening partnerships

Closing the loop on referrals for social needs

Linking patients to social needs resources

Reflection & Team Sharing

- Reflect on Sticky Notes (5 minutes):
 - What do you think are the biggest problems related to food security or transportation at the community level? Why do you think these exist?
 - And what do you think is the role your clinic should play in addressing food insecurity or transportation?
- Team Sharing (10 minutes)
- 1-2 takeaways to share with the group









Bringing in Patient & Community Input to Address Social Needs

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Responding to Transportation using Hitch Health

Lessons learned from rural Western Sonoma County Understanding the Problem

Prepared by: Kathleen Figoni & Eve Harstad



MAIN DISCUSSION POINTS

- What problem are we trying to solve?
- What is Hitch Health?
- Using Human Centered Design to understand our problem
- Lessons Learned from PHASE 1
- Engaging staff & patients throughout our Project PHASEs
- Recommendations

AGENDA

THE PROBLEM

WEST COUNTY HEALTH CENTERS | 2019

When our patients do not have reliable transportation, we see an increase in no-show rates, lost clinic revenue and patient health risk. We believe that a patient's lack of access to reliable transportation directly and adversely effects their health by increasing their risk of preventable conditions, emergency departments visits, and hospitalization.

SOLUTION WHAT IS HITCH HEALTH?

A proprietary technology that automatically initiates a patient ride offer through SMS text using a ride-share service like Lyft when an appointment is scheduled.

YES appointment

WEST COUNTY HEALTH CENTERS 2019



WCHC QM Department safely & securely transmits scheduled clinic appointments to Hitch Health

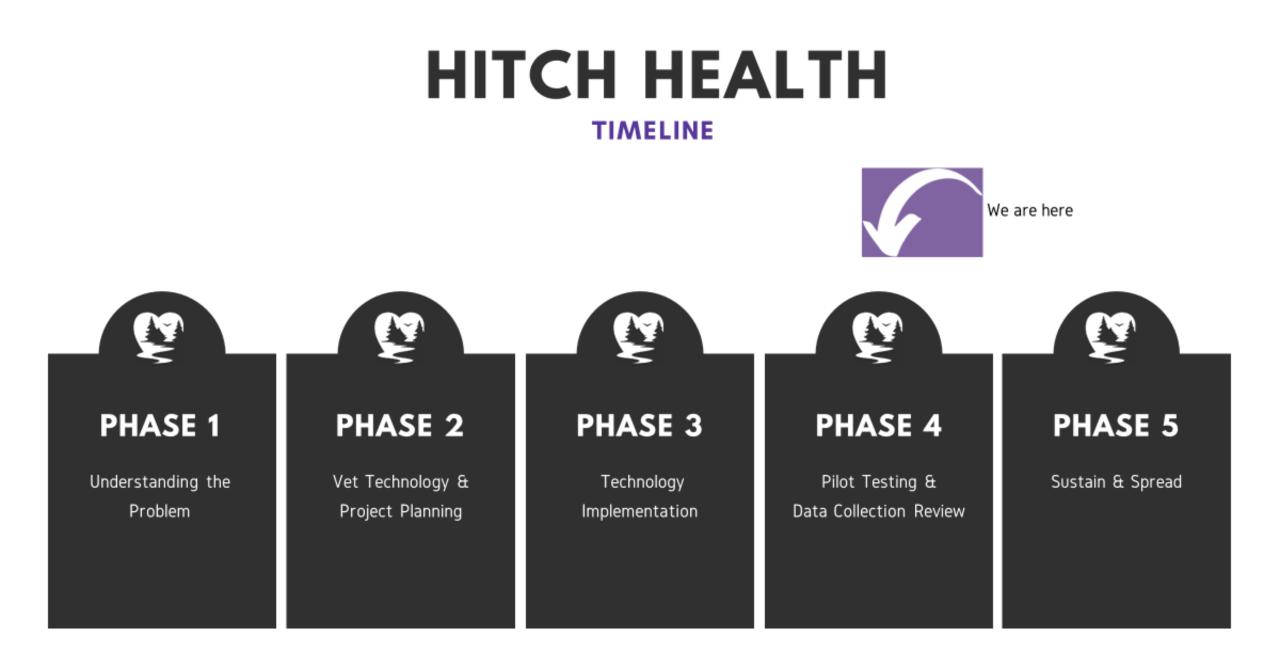
Hitch Health offers a patient ride via a SMS Text Message for their upcoming appointment

Patient replies "YES" to the text message

Text message reminder is sent the day before the visit

The Lyft ride arrives the day of their scheduled

After the patients visit they reply "READY" and Lyft comes & picks them up and takes them home





OCTOBER - DECEMBER 2016

Project Lead & Administration Assistant conducted interviews

with Community Members & Community Leaders.



JANUARY - MARCH 2017

 Interviews are transcribed, coded & Qualitative Analysis is underway



APRIL 2017

 Transportation is identified as a pressing issue for our community



MAY 2017

- Transportation is identified as the #2 resource referral on Purple Binder (social services referral platform).
- Hitch Health is a technology vendor at CCI's SNIN Conference



JUNE 2017

• To understand the problem more the Project Lead interviews staff & patients to learn more about transportation issues experienced by our communities.

PHASE 1

UNDERSTANDING THE PROBLEM

PHASE 1

UNDERSTANDING THE PROBLEM

(12) Stakeholder Interviews
 (3) WCHC Interview Team Members
 Equipment included: (1) iPad & (1) Microphone

DATA BREAKDOWN



DISCOVERY KIT

COMMUNITY INTERVIEWS

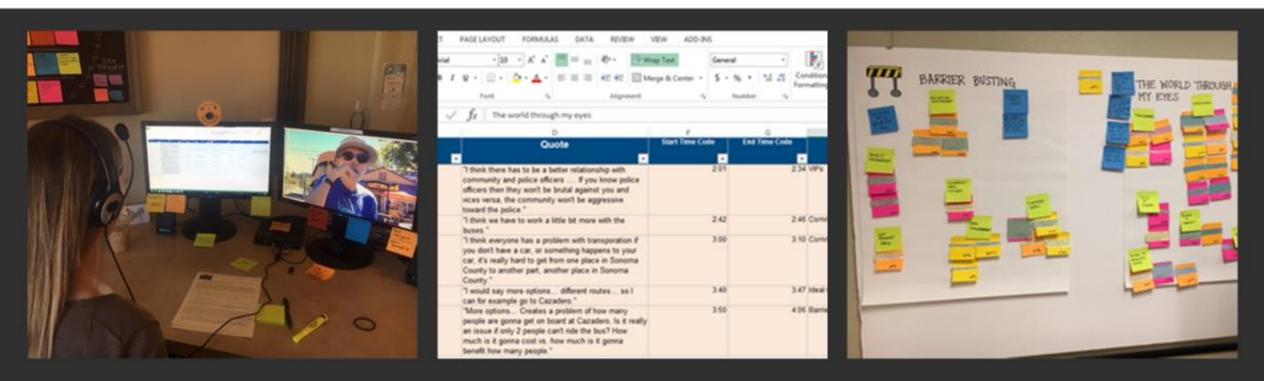
WORD CLOUD

DATA BREAKDOWN

PHASE 1

UNDERSTANDING THE PROBLEM

Qualitative Analysis



TRANSCRIBING

CODING

THEMES & INSIGHTS

DATA BREAKDOWN

PHASE 1

UNDERSTANDING THE PROBLEM

Purple Binder

A web-based platform that helps health care providers connect patients to up-to-date, local social service information and support.



ACCESS COORDINATOR REFERRAL WEST COUNTY HEALTH CENTERS 2019





I have part ownership of a car but can no longer drive myself due to my anxiety... The one bus that does come is a walk to get to, its often a traumatic experience for me due to my anxiety. It smells and it costs money that I am sorry to say I don't have. All this makes me often miss my doctors appointment.



I spend hours on the phone with patients trying to find them rides. Our managed care insurer often cancels the day of the appointment so we scramble trying to get our patients here.

WCHC REGISTERED NURSE

DATA BREAKDOWN

PHASE 1

UNDERSTANDING THE PROBLEM

Draw your experience - The Teen Experience



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The closer you get to the ocean the less likely you have access to the bus and the more likely my peers experiment with drugs because well...we are bored.

LESSONS LEARNED

Reach out to an array of individuals to understand the problem.

Interview patients, staff, community partners - anyone that you have determined is a stakeholder. It's okay to interview again. Our first set of interviewees gave us great insight but we had more questions. Thematic saturation will determine when the interview process has ended.

We kept hearing the same thing over & over and that's when we knew we were done collecting data in PHASE 1.

This work takes time but if your project team carries out a research plan it can be completed in 3 - 4 months. It's important to be curious and let the end user guide you throughout the interview process HOWEVER, it's okay to stop the interview if their is a critical patient care or staff need that has been identified that you can help them with or redirect them to.

STAFF & PATIENT ENGAGEMENT

Sec. 1 TUBBS FIRE |OCTOBER 2017

PHASE 2

VET TECHNOLOGY & PROJECT PLANNING

OCTOBER - DECEMBER 2017

Tubbs Fire



 Listening Sessions at Sonoma County Department of Public Health - Health Action Council





West County Health Centers

patient family council

FEBRUARY 2018

- Patient & Family Council Listening Session
 - Hitch Health standardized text messages
 - Low literacy language addressed



PHASE 3

TECHNOLOGY IMPLEMENTATION

MARCH 2018

- Pilot #1: Technology Implementation
- Pilot #2: RELAUNCH Technology Implementation
 - Patient Experience Simulation with Patient & Family Council
 & Staff





PHASE 4

PILOT TESTING & DATA COLLECTION REVIEW



JULY 2018

- Pilot #3: One week of scheduled appointments at GCHC Primary Care Visit Only
 - QM Department listening session about hypothesis & results

SEPTEMBER 2018

Pilot #4: Rolling data with scheduled primary care appts at GCHC
 Patients & Staff interviewed

OCTOBER 2018



- Pilot #5: On Demand Rides with Healthcare for the Homeless Program
 Staff interviewed
- Pilot #6: Rolling data with scheduled primary care appts at RRHC
 Staff & patients interviewed



NOVEMBER 2018 - PRESENT

Pilot #7: Expand visit types at GCHC
 Staff & patients interviewed



RECOMMENDATIONS

INTERVIEW, OBSERVE & IMMERSE

UNCOVER THE PROBLEM

To effectively design solutions for the people you are designing for you must first understand and uncover their needs.

Remember these people are your experts. Don't make assumptions about what they need allow them to tell or better yet show you.

UNCOVER THE INSIGHTS

THEMES & CONCEPTS

Gather data from across many dimensions (observations, interviews, draw your experience).

Identify concepts & themes in the data.

Categorize the themes and illustrate with examples from the data.

REFINE THE PROBLEM

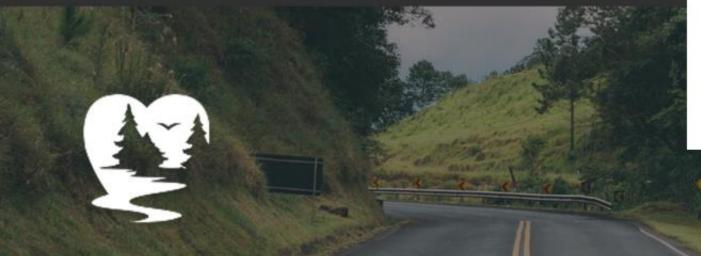
FRAME PROBLEM STATEMENT

Your data will uncover many themes.

Together with your project team determine your area of focus.

Developing a How Might We statement will help turn those challenges into opportunities for design.

CONTACT INFORMATION





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Northeast Valley Health Corporation a california health⁺ center

Northeast Valley Health Corporation

Understanding Food Insecurity

Presented by

Debra Rosen, RN, MPH Director, Quality & Health Education Jessica King, MPH, RDN Associate Director, Health Education

"Caring for our community's health since 1973"

Contents

- NEVHC Overview
 - > Who we are
 - Population Served
 - > Services
- Our Journey
 - > Needs Assessment
 - Food Insecurity Screening During Well Child Exams
 - Internal and External Resources
 - > Next Steps



Northeast Valley Health Corporation (NEVHC)

- FQHC PCMH recognized by Joint Commission
- Los Angeles County: SPA 2
 - SF and SC Valleys
- 15 licensed health centers, (2 under construction) 1 mobile, 4 dental clinics, and 13 WIC sites
- 326,441 visits in 2018
- 75,924 users/patients in 2018
- 84.1% Latino
- 93% < 200% of FPL ; 77% < 100% of FPL
- 51% ages 0-17; 49% 18 & up
- 19% uninsured





Social Determinant of Health: Needs Assessment

PRAPARE PILOT (11/18-4/18): 202 Patients Surveyed





Understanding the Problem





Northeast Valley Health Corporation a california health⁺ center

Understanding the Problem: Healthy Food Access





Healthy Food Access: Gave the Stakeholders a Voice.



Vaughn High School Students



Garden Task Force



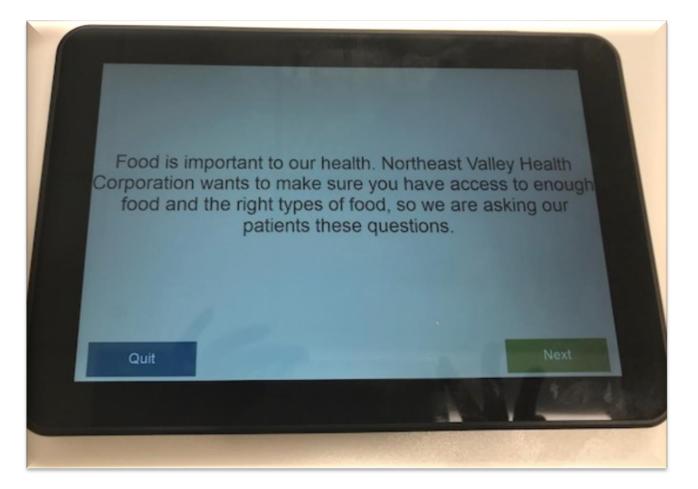
Our work within the 4 walls...



Began Food Insecurity Screening during Well Child Exams in February 2018.



Screening Process: Medical Assistant





"Caring for our community's health since 1973"

Assessment and Referral: Provider



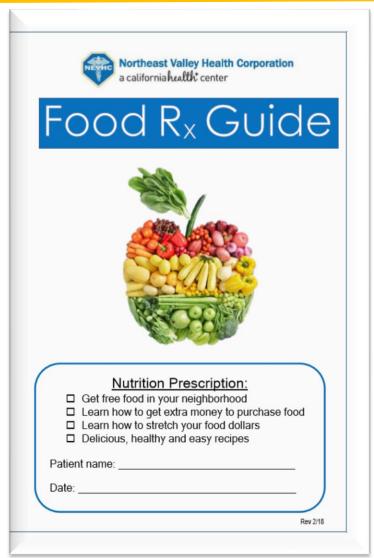
Ordering Assessment:

#	Detail Type	Description
1.	Assessment	Lack of adequate food and safe drinking water (Z59.4).
	Patient Plan	1. NEVHC Nutrition Referral and Food Rx Guide given to the patient 2. Enroll in One Degree 3. Patient can also call the Community Resource Help Line 818-979-7400 extension 42062



"Caring for our community's health since 1973"

Patient Education and Resources



Introduction

Welcome to "NEVHC's FOOD Rx GUIDE"!

Your NEVHC provider has prescribed this nutrition guide to help you and your family access healthy, delicious and affordable food. Using One Degree, a trained professional will help you find food in your area. For more information, contact our Community Resource Help Line at 818-979-7400, EXT 42062.

One Degree

You can also find additional community resources near you! Search 1degree.org for thousands of social services in your neighborhood. Create a free account to find, save, and review resources for healthcare, food, jobs, housing and more.

Community Resources





CalFresh offers monthly benefits that can add to your food budget and be used at many markets and food stores to put healthy and nutritious food on the table. Apply by visiting www.dpssbenefits.lacounty.gov online or call 1-818-701-8200 for more information.

nutrition and health information, breastfeeding support and referrals to health care and other

community resources. Apply by visiting www.wicworks.ca.gov or call 1 -818-361-7541 OR 1-800-313-4942 to see if you qualify.

Choose Healthy Recipes

The recipes in this booklet are tasty, healthy, and easy to make. Some of the ingredients are available at your local food pantry. In addition, a three-day meal plan with nutritional information is provided.

To speak with a trained professional who can help you find resources, call NEVHC's Community Resource Help Line at 818-979-7400. EXT 42062.

Food Rx Guide | 1



Case Management: Clinical Degreed Nutritionist (CDN)

- Phone follow-up
- Interest in resource linkage
- Text Messaging





Developed Partnerships

• Vaughn School and parents help build the community gardens





Developed Interventions

• Food Swap at Vaughn Family Resource Center





Northeast Valley Health Corporation a california health⁺ center

Enhanced Interventions: "Pop-up Produce Markets"





THANK YOU, MEND!



Northeast Valley Health Corporation a california health⁺ center

"Caring for our community's health since 1973"

Shared our successes with elected officials, community, and leadership





Looking Forward: Future Spread Goals...

- Screen all pediatric patients for food insecurity at ALL sites
- Create a competent workforce and a culture of empathy within our organization
- Monthly "Pop-up Produce Markets" at 4 sites
- Edible gardens at a minimum of 3 health center sites
- Establish Food Rx Voucher and volunteer program
- Integrate garden activities in care delivery (health education classes, medical nutrition therapy sessions, shared medical visits, etc.)
- Strengthen our Garden Task Force, engage elected officials in strategic planning efforts, serve as a model for health centers across the nation.





Thank you!

- <u>DebraRosen@nevhc.org</u>
- JessicaKing@nevhc.org





- Food Insecurity Algorithm for staff
- HVS Workflow
- Food Rx Guide



More Ways of Gaining Input:

Observations & Draw Your Experience

Observations: What do you notice?

No. of Lot of Lo

A

CPEP

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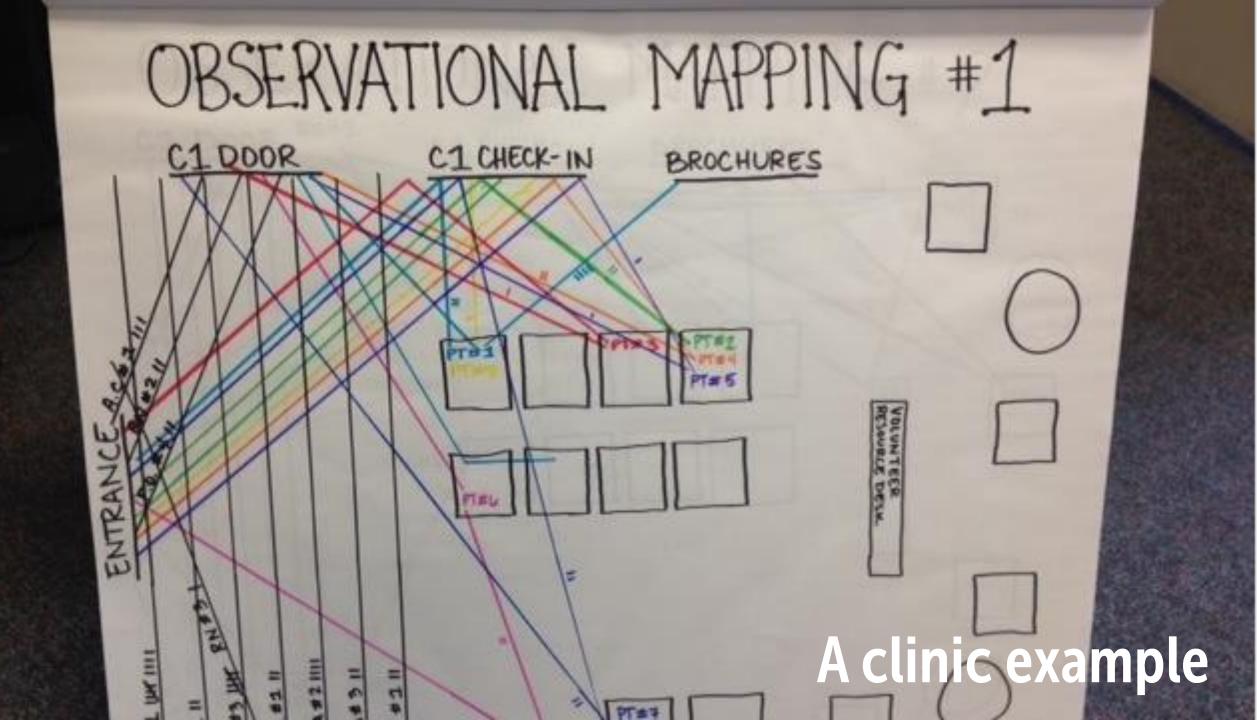
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STAMP

#2 FILL OUT CARD

> #3 PASS CARD THRU WINDOW

#4 HAVE A SEAT-WAIT TO BE CALLED



Benefits of doing observations

- See the existing context with fresh, curious eyes
- Understand what really happens
- Develop empathy and insight
- Identify specific pain points or challenges
- Observe the real-world context

Try it yourself!

- 1. In your same partner pairs, stand facing each other. Identify one person as Partner A & B.
- 2. Partner A: Take 2 minutes to observe your partner B's appearance.
- When prompted, spin around and stand with your backs facing each other.
 Partner B change 2 items on yourselves.
- 4. When prompted, turn around and face each other again. Partner A attempt to identify the 2 items that changed.
- 5. Switch!



Draw Your Experience: What is it?

When you're trying to learn about people's experiences, a visual exercise like drawing is a more engaging way to help people articulate what they're feeling, doing, thinking, and saying.

A picture is worth a thousand words, right?

Draw Your Experience: Why it's helpful

- Way to gather more rich information from your stakeholders than a standard survey or interview.
- Conversation between you and a person who is involved in the experience you are trying to make better.
- Will help you in identifying patterns across various stakeholders.



Draw Your Experience: The Basics

- 1. Think about a person's experience that you want to learn more about.
- 2. Provide them with two sheets of paper and a colorful marker or two.
- 3. Write a prompt at the top of each sheet:

Draw your experience with _____ that was _____ [positive extreme: helpful, great, effective, inspiring].

Draw your experience with _____ that was _____ [negative extreme: tiring, bad, discouraging, unhelpful].

- 4. Ask them to spend 5-10 minutes drawing individually.
- Schedule 20 minutes to walk through their drawing. During this time, ask questions & note your observations & any patterns.





Two Drawings



Positive (+) Extreme: A workday that felt productive.



Negative (-) Extreme: A workday that felt chaotic.



Try it yourself!

1. 5 min: Individually, draw your experience on a great day at work.

- **2. 10 min**: Pair up with someone you don't know. Take 5 minutes each to share your drawings. Practice asking open-ended questions! Note your observations during the activity.
- **3. 5 min**: Large group share-out. What realizations came from doing this exercise with your partner? What would you like to learn more about now?





Breakout Sessions

Breakout Session Instructions

- Break out the teams into the 2 focus areas: food insecurity & transportation.
- **10 minutes:** Brainstorm on sticky notes who are external organizations/partners:
 - 1. That you are working with currently,
 - 2. That you have heard of or would like to work with that are in the field.

- 20-30 minutes: Teams share out and start to cluster.
- Discussion:
 - Is there anything as a collaborative that we should focus our efforts on together?
 - What have been your experiences working with certain partners?







Team Time

Techniques That You've Learned

WHY? WHERE WHERE WHERE	
WHAT? HOW? WHIT? WHO'WHELE? WHAT HAW?	
HOW? WHO?	





Open Ended Interviews Draw Your Experience

Observation



Why use these Techniques & Others?

- To understand what is really going on and why
- To make your project tangible by having lots of visual evidence, examples & references
- To broaden your capacity for designing a better solution



The Attitude to Bring to the Work





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What do you want to learn?

Who can you learn from?

How can you recruit people?



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What do you want to learn?

- Clarify activities or experiences you wish to better understand. Identify topics or questions that you'd like to know about.
- Cover pre-discussion logistics. Patient/ community is expert, want to know what really happens, timing, etc.
- Open with a "grand tour" question. "Tell me about a typical day..."
- Follow with open-ended questions focused on what participant is sharing with you and relates to your planned topics and questions.
- Listen, don't talk. Use "Tell me about..." more than direct questions.



Tip Sheet for Creating a Discussion Guide

Tips for Creating a Discussion Guide

A discussion guide helps you prepare for spending time with a person whose experience you wish to better understand. The goal is to create a framework for the participant to share openly with rich detail.

1. THE GROUNDWORK - Get these all out on sticky notes

- Consider your project's topic who is involved in activities related to it and what are those activities?
- Whose experience and associated activities would you like to learn more about?
- What specific interactions among people or between people and specific tools/ objects – are you curious about?
- These activities, topics and questions form a backdrop for your inquiry.

2. SHOW RESPECT AND GAIN TRUST

- Thank the participant(s), reinforce that it is their expertise and experience you seek to learn from, confirm the time and address any questions they have.
- . Confirm it is OK to record video and/or audio for internal purposes only.
- Throughout the interview acknowledge and thank them for their helpfulness and insights and that you are learning a lot about how things really work.

3. START WITH A GRAND TOUR

- Begin with a broad open-ended question that covers the overall experience you are trying to learn more about.
- Use, "Take me through ..." as an easy way to start. i.e. "Take me through how you serve your clients from when they stop in through completing the program."
- This allows the participant to touch on a broad range of activities and sets the stage for your further inquiry.

4. THEN EXPLORE SPECIFICS

- Now ask them for more detail in a particular area they covered that is especially relevant to your project.
- Occasionally, refer to your list of activities, topics, questions you wrote down in planning for the interview to confirm you are getting good info to answer them.

5. WRAP IT UP

- Make sure to respect the time or your participant and close on time or before.
- Look to ask a blue sky question at the end. "If there were no barriers to a new way of doing this, how should it work?"
- Thank them for their time and ask permission to follow up.

www.careinnovations.org/resources

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Who Can you Learn From?

 Who can we learn from?
 Where can we go to learn more?
 What processes should we use to better understand?

- 4. How many people should we talk to?
- 5. Who will lead this work?

WHO TO RECRUIT:

- Patients & Families
- Colleagues & Staff
- Community Partners
- People inside and outside the organization for new inspiration



How Can You Recruit People?

- 1. Share the goal of your project
- 2. Consider planned or opportunistic encounters
- 3. Invite them to participate and share their experiences in an environment comfortable to them
- 4. Identify a time that works for them to talk and/or observe them

Remember: People want to help, getting people to interview and observe may be easier than you think 🚳



Helpful Tips!

- Treat this just like you would hosting a gathering in your home
 be aware, empathetic, helpful!
- Plan the event, invite participants, host the event, follow up from the event
- Have positive energy throughout learning from others is a gift and builds community
- Find simple ways to appreciate and thank participants
- Recruit obvious and not-so-obvious participants



Team Team

Instructions

- With your team, use the project planning worksheet to prepare:
 - Which **stakeholders** will you research after this session?
 - Which **staff** will lead your working gathering end user input ?
 - What **method(s)** will you use?
 - What **questions** will you ask?

Next Steps

Office Hours with Jill

Mondays 11am-1pm between October & early December

Project Planning Worksheet

December Sharing Webinars



Help Us Co-Design MCU

I Like, I Wish, I Wonder

Spend 5 minutes *individually* capturing your thoughts on sticky notes.





Next Steps & Closing

Communication Tools











Portal



WELCOME, PARTICIPANTS!

This site is a support center for your team. Find program updates, resources, and community contact information. For more information about Moving Clinics Upstream, please visit the program page.

https://www.careinnovations.org/moving-clinics-upstream-portal/



Ask & Next Steps

- **Coach:** Find a monthly time to meet with your coach Vanessa.
- □ HCD Mentor: Schedule a time to meet with Jill.
- □ Project Planning Worksheet: Turn your worksheet into action & start gathering end user input!

October 15: Send it to Diana (diana@careinnovations.org).

Baseline Assessment: With your team, complete the baseline assessment.

□ November 1: Send it to your coach Vanessa.

- □ Site Visit: Sign up for a site visit!
 - □ November 6: NEVHC
 - □ November 20: West County
- **Webinars:** Save the dates for the December sharing webinars:
 - December 9: Transportation
 - December 16: Food Insecurity



Evaluation

	Moving Clinics Upstream Program September 26, 2019 Session #1 Evaluation	Input on Program Design 1. We are in the midst of scheduling in-person activities (e.g., sessions, site visits, etc). Please circle the weekdays in which you are generally available for in-person activities:					
		м	ionday	Tuesday V	Vednesday	Thursday	Friday
1	Please rate your overall experience with the session.						
	Excellent Very Good Good Fair Poor	2. Please select the times in which you are generally available for virtual sessions:					
2	Today's session was a valuable use of my time.	11:00 am – 12:00 pm 12:00 – 1:00 pm Other (Please write					
	🔲 Strongly Agree 🔹 Agree 🔹 Neutral 📄 Disagree 📑 Strongly Disagree		and into pro	inter interpr	the 1-h	our time	
3	The format of today's session was:					work best you):	
	🔲 Too much lecture 🔹 About right 🔹 Too much activity						
	4. What was the most valuable part of today?		his could include				
			speakers or organizatio	ns you'd like to hear from,	, content areas that ye	ou would like to lear	n more about, etc.
5	What do you wish we had done differently today?						
I	lease complete the questions on the back \rightarrow						J
	2 N N N N N N N N N N N N N N N N N N N						





Constant sector
 What are the key
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 Goal limits2
 Project types based
 inferest aross?
 Comments2
 Frivacy permissions?

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How Using Portal Now

Questions?

Thank You!

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Diana Nguyen Senior Program Coordinator Center for Care Innovations diana@careinnovations.org



