



Moving Clinics Upstream in Los Angeles

Session #2 - March 11, 2020 Convening

GREETINGS WELCOME GLAD YOU'RE HERE

Our Objectives for Today

- ✓ Have renewed clarity on what to expect in this learning community.
- ✓ Learn from your peers' efforts to inform your own approach.
- ✓ Learn low-effort ways to keep doing human-centered research to inspire and inform your project design.
- ✓ Hear different perspectives, approaches to addressing food/transport needs.
- ✓ Have a more fleshed out project roadmap.
- ✓ Leave feeling glad you came!

Agenda

Morning

- MCU program refresh and lessons to date
- Project gallery walk
- Human-centered research excursions (includes lunch)

Afternoon

- Excursion Debrief
- Team time w/ coach support
- Speakers from the field share different perspectives and approaches (live stream!)

Housekeeping



Bathroom



Wi-Fi



Take Breaks!





Moving Clinics Upstream

In partnership with Cedars-Sinai, CCI launched an 18 month learning community to support 10 clinics in Los Angeles in building capabilities needed to assess for and address social needs, with an emphasis on food insecurity & transportation.



Our Ask of You:

Come into the program openminded & willing to modify your proposed solution



Program Support & Delivery

Grants of up to \$75,000 from Cedars-Sinai

Individual Priority Project/Focus

In-Person Sessions

Site Visits

Coaching

Toolkits & Resources

Access to **Technical Experts**

Virtual learning

Metrics Support as needed

Peer Learning Community



Communication Tools



Newsletter



Calendar invites for big events



CCI Program Portal Page

Phase 1: **Build** a **Foundation**

Sep. 2019 - Dec. 2019

Build your team & clarify roles. Assess your organizations' strengths and opportunities, including leadership and staff buy-in

Gather & synthesize staff, patient & community input to inform strategies

Inventory current approach – i.e. partnerships and relationships – to addressing food insecurity or transportation



Phase 2: Plan-Do-Study-Act

Jan. 2020 - Aug. 2020

Develop, refine plan to identify and address transportation access or food security in your clinic population

Start testing approach(es) in at least one clinical site

Measure, learn and modify!



Phase 3: Implement & Document

Sep. 2020 – Feb. 2021

Address gaps in services/referrals/partnerships

Document standard internal work and protocols AND impact

Scale/spread approach and lessons within organization and to inform other social needs initiatives



Moving Clinics Upstream Timeline

Sept 2020 - Feb 2021



Program Activities





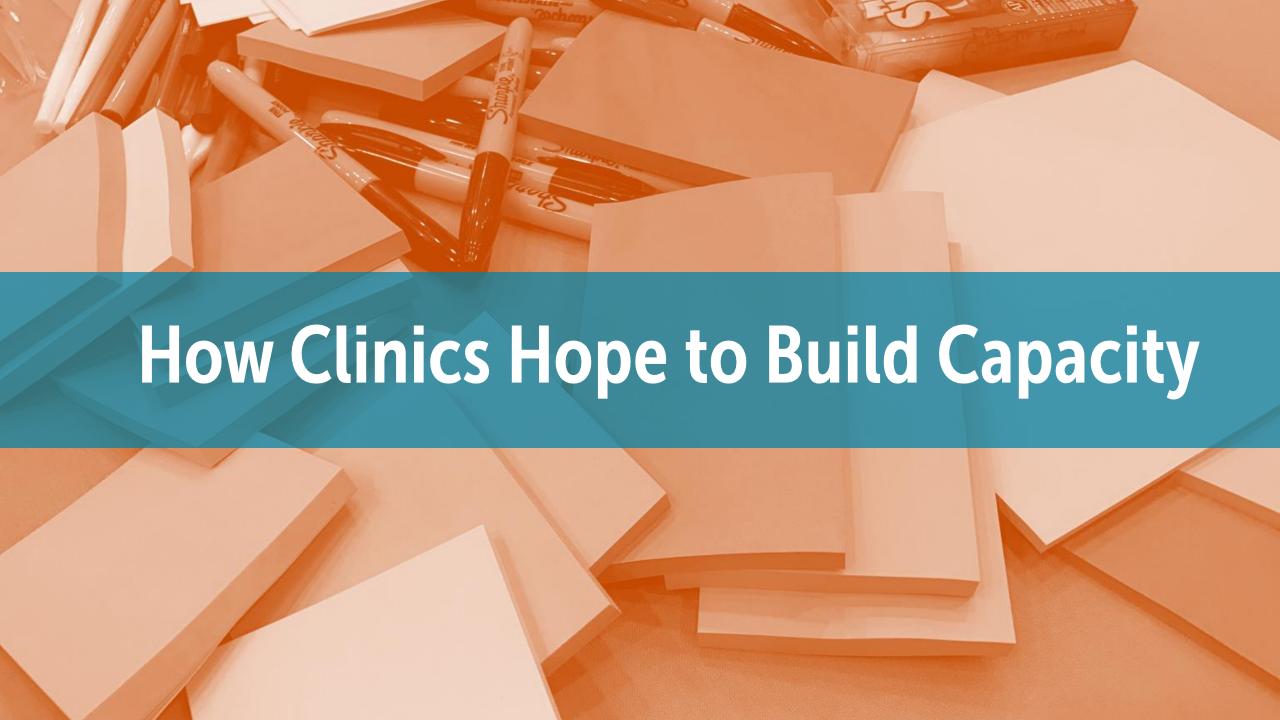
· Spread lessons within

organization and to other work to address social needs



needed





Capacity Building Areas of Focus re: Addressing Social Needs through Clinic

SN-1	Leadership perspective on social needs
SN-2	Establishing system for assessing social needs
SN-3	Using data from social needs assessments
SN-4	Linking patients to social needs resources
SN-5	Closing the loop on referrals for social needs
SN-6	Strengthening partnerships



Self-Reported Organizational Capacity at "Baseline"

Top Strengths:

- Leadership perspective on social needs (SN-1)
- Strengthening partnerships to address social needs (SN-6)

Greatest Opportunity for Improvement:

Using data from social needs assessments (SN-3)

Other Areas for Improvement:

- Establishing system for assessing social needs (SN-2)
- Closing loop on referrals for social needs (SN-5)

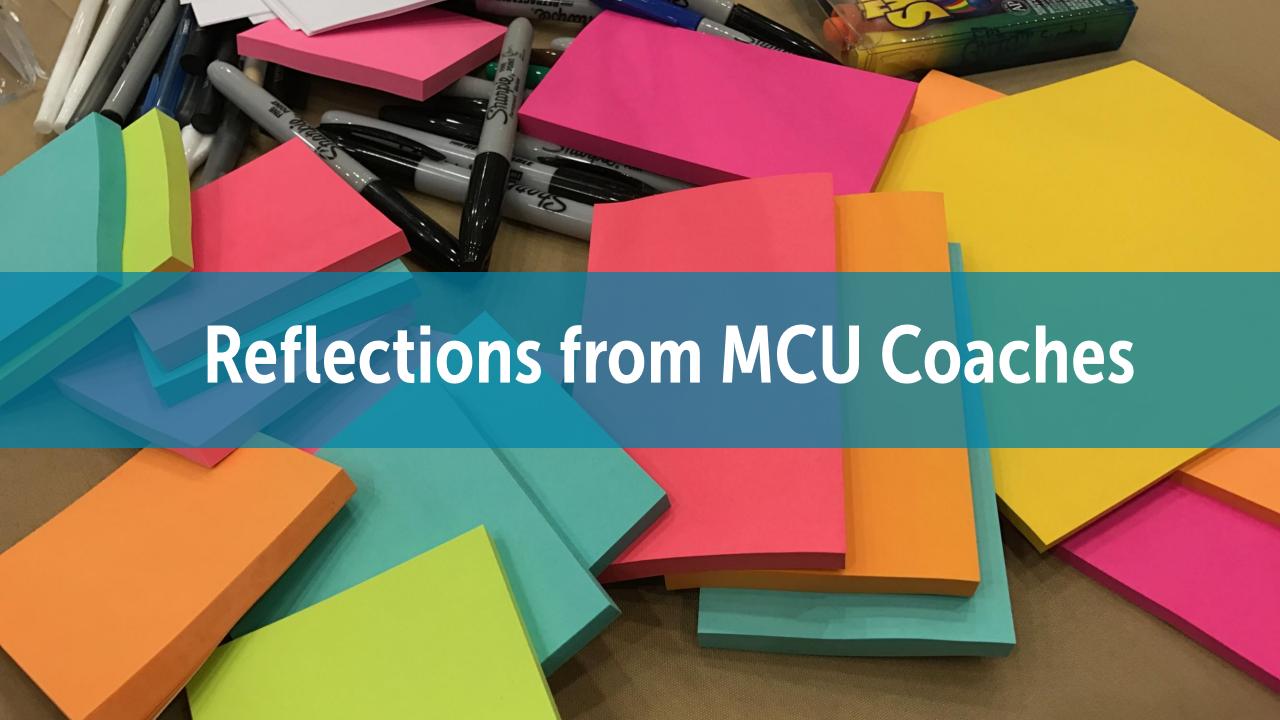




Capacity Areas the Teams are Focusing On

SN-1	Leadership perspective on social needs	Top strength!		
SN-2	Establishing system for assessing social needs	BHS Oscar Romero	Eisner St. Johns	LA LGBT
SN-3	Using data from social needs assessments	Kheir	THE	
SN-4	Linking patients to social needs resources			
SN-5	Closing the loop on referrals for social needs	AltaMed/CHLA	St. Johns	
SN-6	Strengthening partnerships	Top strength!		







Gallery Walk Feedback Requests

On a large sized sticky note (any color), write down:

What aspect of your project would you like feedback on from your peers?

Paste in the center of your board.



Gallery Walk



Move to the Food or Transportation boards. Using sticky notes, jot down your thoughts about the other teams' project charters:

What do you see as a strength?

What are you curious to know more about?

What tips or ideas
do you have to
share in response
to the team's
feedback request?



Gallery Walk Debrief





Excursion Activity

What?

- Experience another organization's services with a fresh perspective and an observant eye!
 - Transportation service
 - Restaurant service

Why?

- Develop empathy for your own patients/clients.
- Be inspired (or turned off) by how other services work.
- Move from what you "believe" is the need to what patients actually experience as a need.

Organizations We Will Be Learning From



















Your Human-Centered Design Tools





Observation

On-The-Spot Interviewing (Intercepts)

Observation



Be curious.

Look at the details.

Note what's missing.

Capture feelings.

TRANSPORTATION - OBSERVATION NOTES Activities 1. What mode of transportation are you researching? 2. What happened before, during, and after the service? During Environment 1. What does the space look like? 2. How does it feel? Interactions 1. How are people interacting with ...? The Space Other Individuals People 1. Who is present? Describe them/ What are their emotional states? Objects 1. What physical objects are... Present? Missing?

On-The-Spot Interview (Intercepts)



Be curious.

Listen.

Explore everything.

TRANSPORTATION EXCURSION - INTERVIEW NOTES

Interview someone who works there (if applicable):

SAMPLE QUESTIONS

few questions?	es to learn about customer experience. May i ask you a
Tell me about your job What's a day of work like? Who are the customers you serve? What does it take to do your job/run the business well? What can get in the way of things going well? What might other people not realize about your business/job? Walk me through how someone would use your service. Thank you for playing along! Is there anything you would like to ask us?	

NOTES Context: I work at a local health center working on promoting food/transportation access and am

Interview someone who is a customer (if applicable)

SAMPLE QUESTIONS

	Context: I work at a local health center working on promoting food/transportation access and am doing research with transportation services to learn about customer experience. May I ask you a
į	few questions?
	Why did you use this service today? What do you think they do well / what do you like about it? Walk me through how you would typically use their service/catch a ride. Thank you for playing along! Is there anything you would like to ask us?

NOTES

Instructions

- Think about a person you know who receives services at your clinic. You will keep this person in mind during your excursion.
- Depart via your mode of transportation. Observe & interview during your ride!

- Gather with your assigned group.
 Look for the sticker on your name tag!
- Order your lunch. Observe & interview at your restaurant.

- Before embarking on the excursion, identify your photographers, interviewers and observers.
- Have fun & enjoy each other's company! Continue transportation research. Leave restaurant by 12:00 pm.

Excursion Assignments & Leads: Check the sticker at the bottom left hand corner of your name tag!













Opt-Out: Natasha, Deena & Rachel

In your excursion groups...

- Complete the pre-excursion activity.
 - Jot down notes about the patient/client you will be keeping in mind, as you experience excursions.
 - Quickly share about this person in your group.
 - Identify the photographers, observers & interviewers in your group.

Leave for your excursion by 10:30 am!



Excursion Activity Debrief



Organizations We Will Be Learning From



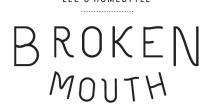


















Team Time: Until 1:50 pm

10 Min Break

Speakers start @ 2:00 pm sharp!



Our **Special Guests**



Dipa Shah (she/her)
LADPH
Director, Nutrition & Physical Activity Program



Amirah Dales (she/her)
LA Regional Food Bank
Senior Programs Manager



Río Oxas (they/their)
People for Mobility Justice
Building Power Director



Adam Schickedanz (he/him)
LADHS Olive View-UCLA Medical Center
Pediatrician and health services researcher



Dipa Shah - Director, Nutrition & Physical Activity Program







Addressing Food Insecurity in Los Angeles County: Engaging the Health Care Sector

Dipa Shah-Patel, MPH, RD Director, Nutrition and Physical Activity Program Los Angeles County Department of Public Health March 11, 2020





Defining Food Insecurity

- A household-level economic and social condition of limited or uncertain access to adequate food
 - Low food security, formerly "food insecurity without hunger": Reports reduced quality, variety, or desirability of diet. Little or no indication of reduced food intake
 - Very low food security, formerly "food insecurity with hunger": Reports of multiple indications of disrupted eating patterns and reduced food intake





Food Insecurity Increases Health Risks

Children

Adults

- Asthma, iron deficiency anemia
- Behavioral problems
- Impaired or delayed growth
- Overweight/obesity
- Poor school performance
- Diabetes
- Depression
- Hypertension
- Overweight/obesity
- Suicide ideation, poor mental health



DPH Food Insecurity Report

- Released in September 2017
- Assessed trends in the status of food insecurity among LA County households using data from the Los Angeles County Health Survey (2002-2015)
- Provided a set of strategies and recommendations to improve food security



FOOD INSECURITY IN LOS ANGELES COUNTY

Introduction

Most Americans are able to consistently access and purchase high quality, nutritious food to live a healthy life. Nonetheless, recent data from 2016 demonstrate that approximately 12.3% of U.S. households remain food insecure, which means that they face barriers at some time during the year to purchasing healthy foods like fruits, vegetables, lean meats, and foods high in fiber.¹ Food insecurity is more likely to occur among racial and ethnic minorities and low-income communities.¹.² The United States Department of Agriculture (USDA) considers a household to be food insecure if it experiences either:

- Low food security reports a reduction in the quality, variety, or desirability of diet with little to no indication of reduced food intake, or
- 2. Very low food security reports of multiple

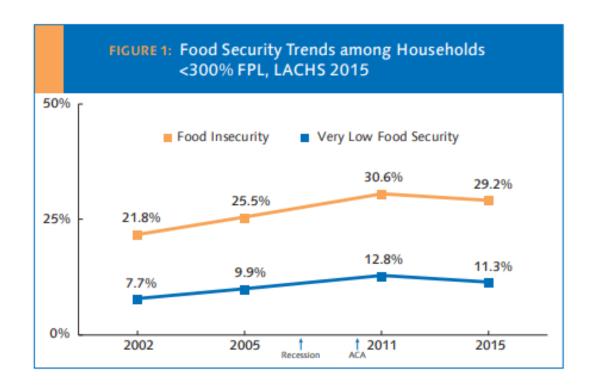
foods are served in greater portions and are higher in salt, saturated fat, and added sugar.⁴ Thus, they are also at increased risk for poorer health in the long run, as excess intake of calories, salt, saturated fat, and added sugar increases the risks for many chronic health conditions, including high blood pressure, obesity, diabetes, heart disease, stroke, and many types of cancer.^{5,6,7}

Food insecurity during childhood can lead to delayed development, diminished academic performance, impaired social skills, and early onset of obesity. It is especially important for children to not skip meals and to be supported in making healthy food choices early in their development. Doing so may help them sustain healthy eating habits and maintain optimal health and well-being throughout their lifetimes.



Prevalence of Food Insecurity in LA County

- In 2015, 29.2% of households were food insecure
 - 561,000 Households
 - Income < 300% FPL</p>





Food Insecurity by Service Planning Area

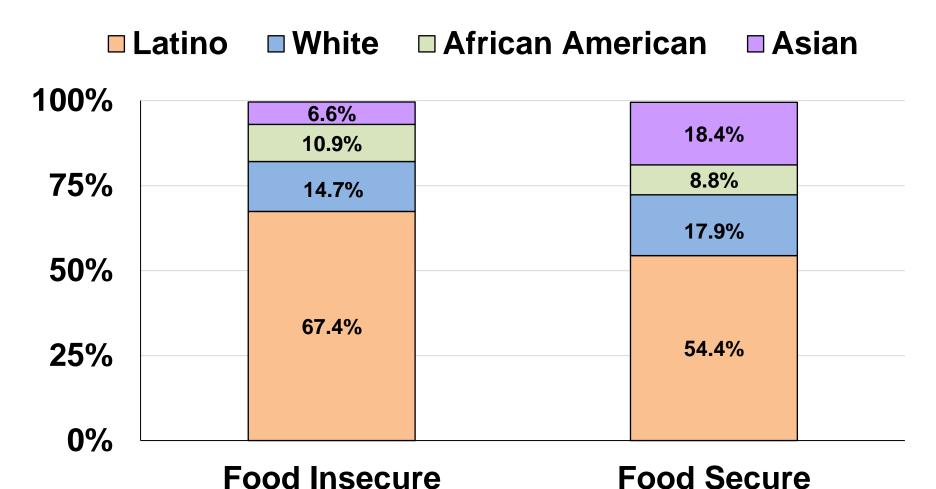
- 29.2% of households experienced food insecurity
- 11.3% experienced very low food security
- 33.9% increase in food insecurity among households from 2002-2015

	ouseholds <300% Federal Poverty Level That Have Food Insecurity and Very curity, LACHS 2015			
	Food Insecurity	Very Low Food Se		

	Food Insecurity		Very Low Food Security			
	Percent	95% CI	Estimated #	Percent	95% CI	Estimated #
LA COUNTY HOUSEHOLDS	29.2%	27.1 - 31.3	561,000	11.3%	9.8 - 12.8	217,000
FEDERAL POVERTY LEVELS						
0-99% FPL	41.1%	37.3 -44.9	307,000	17.5%	14.5 – 20.5	131,000
100%-199% FPL	25.4%	22.4 – 28.4	203,000	9.2%	7.1 - 11.3	73,000
200%-299% FPL	13.7%	10.2 - 17.2	51,000	3.6%	2.0 - 5.2	14,000
HOUSEHOLDS WITH CHILDR	EN					
Yes	27.7%	24.3 - 31.1	223,000	9.6%	7.2 - 11.9	77,000
No	30.4%	27.7 - 33.1	338,000	12.6%	10.6 - 14.6	141,000
SERVICE PLANNING AREA						
Antelope Valley	34.4%	27.5 - 41.3	27,000	16.3%	9.9 - 22.6	13,000
San Fernando	27.2%	22.7 - 31.6	96,000	10.5%	7.7 - 13.2	37,000
San Gabriel	21.8%	17.2 - 26.4	72,000	6.1%	3.4 - 8.8	20,000
Metro	32.0%	25.6 - 38.4	93,000	16.9%	11.4 - 22.4	49,000
West	30.5%	18.5 - 42.5	26,000	6.4%*	1.8 - 11.0	5,000
South	32.4%	27.3 - 37.6	71,000	12.9%	9.2 - 16.6	28,000
East	32.4%	26.2 - 38.6	79,000	12.4%	7.3 - 17.4	30,000
South Bay	30.3%	24.7 - 36.0	97,000	10.7%	6.9 - 14.4	34,000



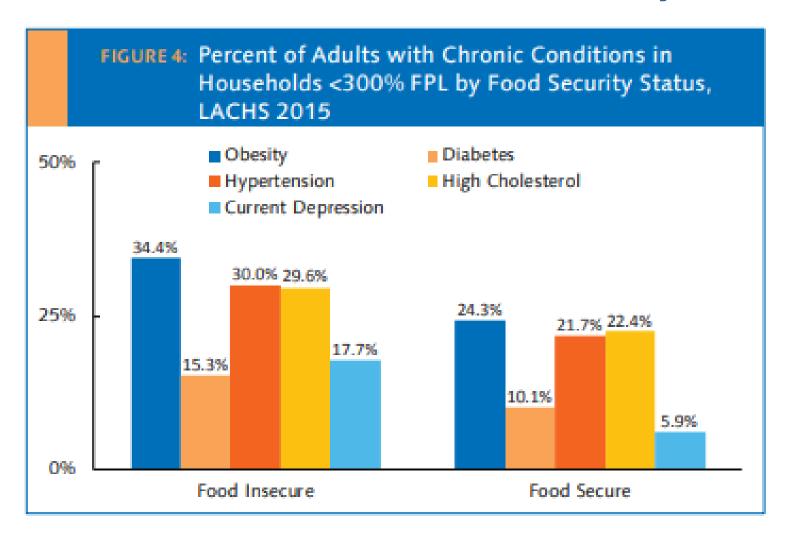
Racial Distribution in Households <300% FPL by Food Security Status, LACHS 2015



Note: Percentages do not add to 100% as data for Native Hawaiian and Other Pacific Islanders and American Indian/Alaskan Native are not presented due to unstable data or suppressed for purposes of confidentiality.



Chronic Disease and Food Security Status





Los Angeles County Board of Supervisors Adopts Board Motions



December 2017: Screening for Food Insecurity in County clinics February 2019: Reducing Food Waste and Food Insecurity



Food Insecurity Screening in County Clinics

Directed DPH, DHS and DPSS to:

- Describe current efforts to screen for food insecurity in County health clinics
- Determine the feasibility and cost of including a screening questionnaire in the County's electronic medical record system and training staff on how to use the tool
- Implement a plan for establishing a referral process to onsite CalFresh enrollment, WIC, and other food assistance resources
- Conduct nutrition education classes in clinics focused on healthy eating and food resources management





Barriers to Food Insecurity Screening Implementation

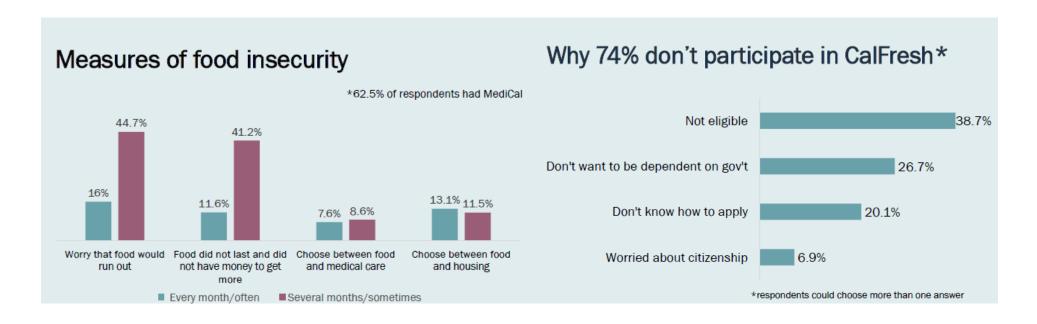
- Current clinic staffing is inadequate to carry out secondary assessments and referrals to CalFresh and emergency food assistance (e.g. food pantries)
- Time required to adequately screen patients and refer to resources
- Resources provided (e.g., food pantry lists) need to be accurate and frequently updated





Partnership with RAND: Food Insecurity Screening

- 2018: DPH collaborated with RAND Corporation to better understand client perceptions around food insecurity at county medical clinics
- 1013 clinic patients responded to the survey











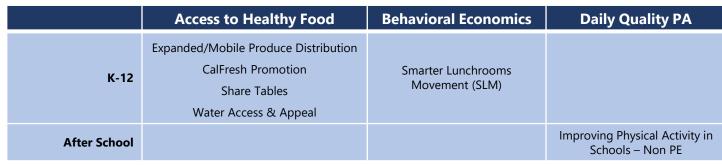




CalFresh Healthy Living









	Access to Healthy Food	Behavioral Economics	Daily Quality PA
ECE	Expanded/Mobile Produce Distribution CalFresh Promotion	Smarter Mealtimes (SMT)	Physical Activity (PA) in ECE



Access to Healthy Food

Food Insecurity Screening and Referral to Nutrition Assistance System

Expanded/Mobile Produce Distribution

Capacity-Building for Food Distribution



Access to Healthy Food	Comprehensive	
CalFresh Promotion	Nutrition Pantry Program	



Access to Healthy Food	Access to PA Opportunities	
Expanded/Mobile Produce Distribution CalFresh Enrollment Coordination	Parks Physical Activity Programming	

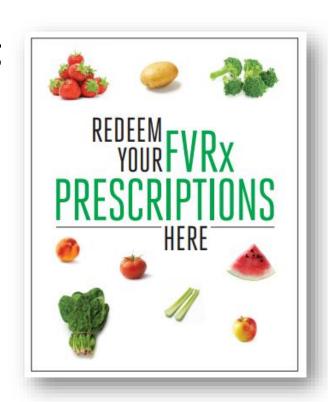


Nutrition Standards	Behavioral Economics		
Healthy Default- Beverages in Kids Meals	Healthy Stores for a Healthy Community		



Look to the Future

- Establish Food Insecurity Screening in health clinics and referral to CalFresh and local nutrition assistance
- Partner with food rescue organizations to provide free produce to patients and communities
- Capacity building for food distribution





Connect with us!

Join our ListServ!

- Bi-monthly newsletters
- Community Events
- Job Postings
- Funding opportunities





Thank You!



Amirah Dales – Senior Programs Manager









Fighting Hunger. Giving Hope.

About Me & Why Food Security















LOS ANGELES REGIONAL



Food Pharmacy Program

Amirah Dales, Senior Programs Manager



Recommendations

- Feeding America recommends to improve partnerships between health care coverage and food assistance programs; to conduct outreach, screen for food insecurity, and other healthy food resources. Achieved by:
 - Addressing Health at Food Distribution Sites
 OR
 - Addressing Food Insecurity in Health Care Settings

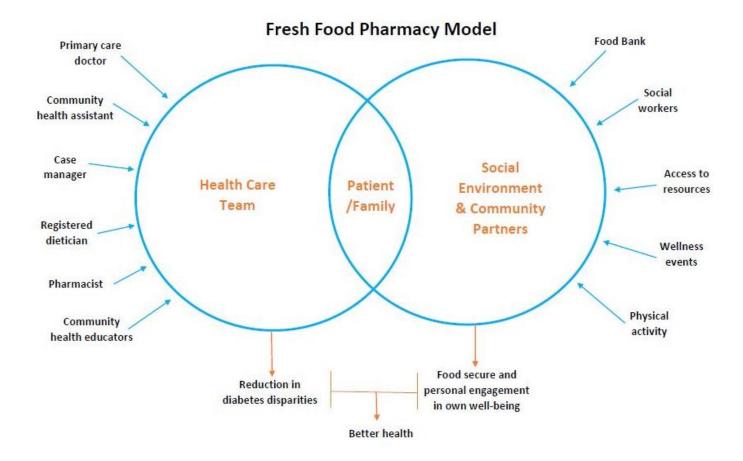


Food Pharmacy Initiative

- The LA Food Bank has launched an initiative to address food insecurity in the health care setting by piloting Food Pharmacies.
- Food Pharmacies:
 - An innovative solution to growing food insecurity and rising chronic disease prevalence.
 - Goal: To be an extension of the health care system by putting focus on providing patients with healthy foods to prevent and/or improve malnutrition and chronic disease.
 - Track health outcomes in relation to healthy food provided.



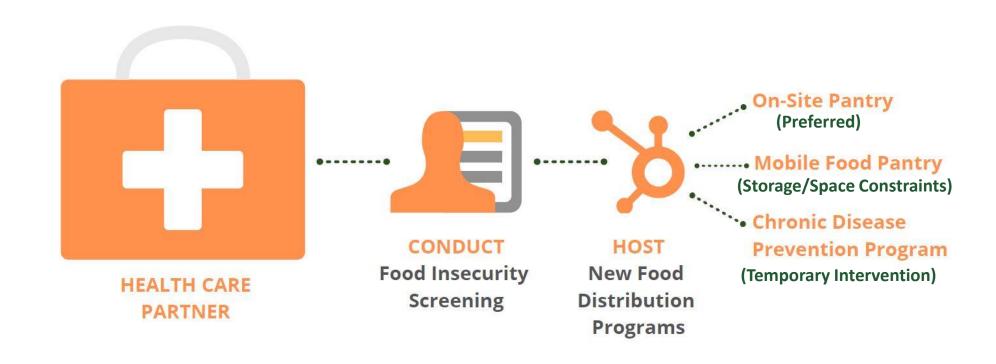
Food Pharmacy



Model recreated based on Geisinger Health "Fresh Food Pharmacy Model"



Our Strategy





Our Current Food Pharmacy Pilots



Food Pharmacy Pilots

1. On-Site Pantry

- This model provides health clinics/hospitals with fresh foods readily available to patients.
- Pantry is managed by clinical staff, who determine what foods a patient should receive based on what was prescribed by the physician.
- Patients are screened and referred to the program.

Site: LAC+USC Medical Center







Consultation

Patient receiving food



Food Pharmacy Pilots

2. Mobile Food Pantry

 This model aims to encourage health care partners to provide additional resources, such as health screenings, cooking demonstrations, nutrition education, and CalFresh enrollment during the distribution.

Site: Latino Kids Health









Food Pharmacy Pilots

3. Chronic Disease Prevention/Management

- This model enrolls patients with a diagnosed chronic disease and facing food insecurity into an education program, which may include support groups, interactive cooking, exercise, and nutrition education.
- This model is a weekly distribution offering a client-choice pantry: geared towards disease prevention.

Site: Bayani Health Center









Operational Needs

	On-Site Pantry	Mobile Food Pantry	Chronic Disease Prevention
Space/Equipment	 Room (can be small) Shelves Cold Storage Carts Bags Database 	Parking lot (20 spaces)Bags	Room (for class)TablesCold StorageBags
Staff/Volunteers	Physician(s), Dietitian(s)Case Manager, Health EducatorPantry Workers	MFP Coordinator10-12 volunteers	Clinical StaffCoordinator4-5 volunteers
Time	Daily, weekly, or monthly	• Monthly	Weekly, depends on frequency of class
Service	 Client-choice vs. Pre-packaged Recipes, demonstrations, etc. 	 Client-choice Recipes, demonstrations, etc. Screenings, CalFresh enrollment, etc. 	 Client-choice Recipes, demonstrations, etc.
No. of Individuals Served	Dependent on program/funding	 Approx. 200-300 each distribution 	 Approx. 25-30; depends on program enrollment
Target Population	Determined on program/funding	General community, including current patients	 Individuals with a diagnosed chronic disease
Health Objectives	Must track A1c, BP, etc.	No requirements	Must track A1c, BP, etc.



Our Ideal Partner

- Be a non-profit entity
- Serve high food-insecure population
- Designated clinical staff/volunteers
- Desire to address food insecurity in the community
- On-Site Pantry (willing to work towards)
- Shared vision
- Flexible
- Strong communication
- Provide expertise
- Understands the operations of the Food Bank



Future Directions

- Partners in Conversation:
 - Venice Family Clinic
 - White Memorial Hospital
 - Eisner Health
 - Kaiser Permanente
 - CHA Health Systems
 - CHLA
 - Olive View
 - Watts Health Corporation
 - St. John's Well Child and Family Center



Thank You! Questions?

Let's Connect!

Amirah Dales, Senior Programs Manger 323.234.3030 ext. 217

adales@lafoodbank.org

Río Oxas – Building Power Director







Our **Special Guests**



Dipa Shah (she/her)
LADPH
Director, Nutrition & Physical Activity Program



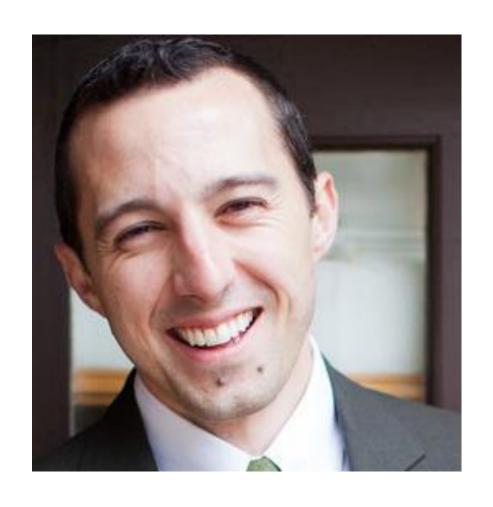
Amirah Dales (she/her)
LA Regional Food Bank
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Río Oxas (they/their)
People for Mobility Justice
Building Power Director

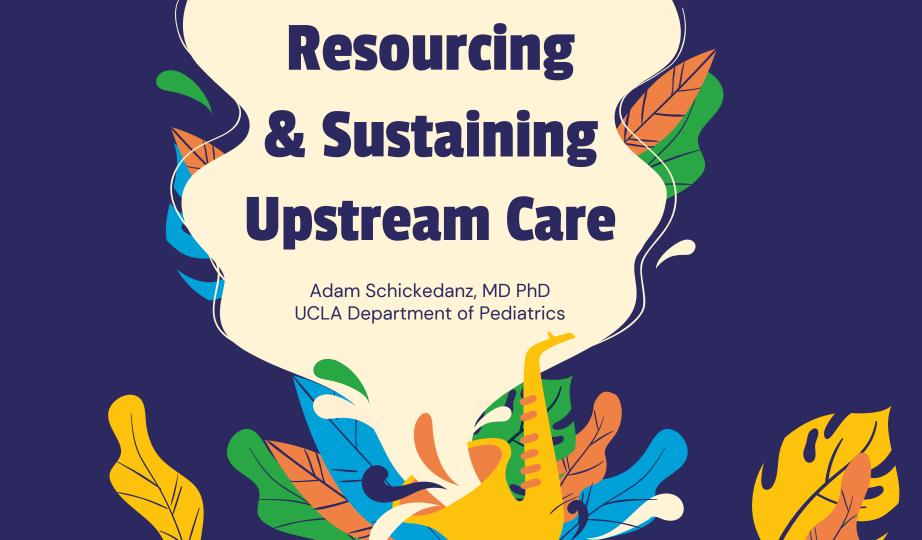


Adam Schickedanz – Pediatrician, Health Services Researcher













"It's the group sound that's important, even when you're playing a solo. You not only have to know your own instrument, you must know the others and how to back them up at all times. That's jazz."

- Oscar Peterson







Organization Funded

Costs are covered by funding generated elsewhere in the organization



Directly Funded

Revenues from the program directly cover its costs



Grant Funded

Federal, State, Local, Foundation, Philanthropic, etc.

Credit: MaryKate Scott, CCI Webinar "Exploring Sustainability Models – Donor-Driven Funding", SIREN Report Gottlieb, Razon, Aboelata, "How do Safety Net Clinics Pay for Social Care Programs?

Organization & Direct Funding Structures



Federal

State

Local

Organization Funded

Directly Funded

Clinic-Wide Payment Change (e.g. FQHC Prospective Payment System Rate Request, PCMH Status)

Medicare Advantage & 2018 CHRONIC ACT

Bill for Targeted Care Management Services under Medicaid State Medicaid Waivers (e.g. CalAIM)

ACEs Screening Reimbursement Community Benefit
Dollars
(If program offered community-wide)

Pulldown of Federal

Match to Local

Medicaid

Administrative Claims

Grants







State

ACEs Aware

Local/County/City

First Five, LA DPH





Many, including of banks and health plans



Private Donors

Work your network

Resource: https://fconline.foundationcenter.org/

But Does the Funding Harmonize?

- Consider cost/effort of obtaining/maintaining a grant or funding steam in context of other priorities
- Don't chase short-term funding without investing in attunement & harmonization
- First, tune your piano (i.e. your organizational mission and strategy, grounded in patient input) so other instruments can tune and stay in key



Finding (& Keeping) Good Partners

Consider: culture, incentives, & willingness to learn



Invest in the relationship(s) over the long haul: Vision, Valley, & Victory

ource: Galewitz, P. Uber And Lyft Ride-Sharing Services Hitch Onto Medicaid By Phil Galewitz SEPTEMBER 26, 2019 Kaiser Health News.

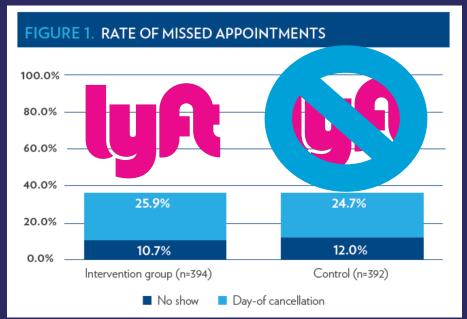
ttps://khn.org/news/uberand-lyft-hitch-ontomedicaid/

Partner to Solve the Problems You Can't Fix Alone



Source: Chaiyachati, et al.
2018. Association of
Rideshare-Based
Transportation Services
and Missed Primary Care
Appointments
A Clinical Trial. JAMA
Internal Medicine

Partner to Solve the *Right*Problems You Can't Fix Alone







Harmonizing & Orchestrating Upstream Care with Organizational Mission

Moving to the Beat of the Same Drummer

1

Update the Mission Statement to Address SDoH, Refer to Findings of the Community Needs Assessment, Organize Colleagues, etc. Over Time, These
Steps Make
Resourcing &
Sustaining
Much
Easier

Your Sustainable Upstream Care Program Partnerships Payment Priorities, Passion, **Principles**







Your Sustainable Upstream Care Program Partnerships Payment Priorities, Passion, **Principles**

Thanks!

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Please complete your evaluation forms!

Moving Clinics Upstream Program Feedback March 11, 2020 Convening #2 1. Please rate your overall experience with the session. ☐ Excellent ☐ Very Good Fair Poor 2. Today's session was a valuable use of my time. Strongly Agree Agree Neutral Disagree Strongly Disagree 3. The format of today's session was: ☐ Too much lecture About right Too much activity 4. What was the most valuable part of today? 5. What do you wish we had done differently? We'd like to check in on how your experience with how the monthly coaching with Elevation Health 1. Please rate your overall experience with coaching from 2019 till now. ☐ Excellent ☐ Very Good Fair Good Poor N/A 2. I find the coaching check-ins a valuable use of my time. Strongly Agree Agree Neutral ☐ Disagree ☐ Strongly Disagree 3. Any other feedback you'd like to share with us: Site Visit Which site visit did you attend? ☐ Northeast Valley Health Corp. - Food Security ☐ West County Health Center – Transportation ☐ N/A 2. Please rate your overall experience with the site visit you attended. Poor Excellent Very Good Fair 3. The site visit was a valuable use of my time Strongly Agree Agree Neutral ☐ Disagree ☐ Strongly Disagree 4. Thoughts on the site visit?

Our Objectives for Today

- ✓ Have renewed clarity on what to expect in this learning community.
- ✓ Learn from your peers' efforts to inform your own approach.
- ✓ Learn low-effort ways to keep doing human-centered research to inspire and inform your project design.
- ✓ Hear different perspectives, approaches to addressing food/transport needs.
- ✓ Have a more fleshed out project roadmap.
- ✓ Leave feeling glad you came!

Looking Ahead



Phase 2: Plan-Do-Study-Act

Jan. 2020 - Aug. 2020

Develop, refine plan to identify and address transportation access or food security in your clinic population

Start testing approach(es) in at least one clinical site

Measure, learn and modify!



Phase 3: Implement & Document

Sep. 2020 – Feb. 2021

Address gaps in services/referrals/partnerships

Document standard internal work and protocols AND impact

Scale/spread approach and lessons within organization and to inform other social needs initiatives



Next Steps & Updates

Next Steps

- By March 20: Submit interest for hosting a Design Sprint.
- By May 1, 2020: Finalize your initial measurement plan. We will be asking you to share yours by May 1st.
- Until August 2020:
 - Iterate on your project charters at least every two months. You will share new versions with your coach.
 - Develop a process map/workflow for your project by Aug 1.
 - We'll have our next meeting together in August (to be coordinated)
- Ongoing: Continue meeting with your coaches!

Updates

- ASAP:
 - CCI will be sharing slides & recording from this session.
 - CCI will be sharing details for future virtual learning opportunities.
- Next coming weeks: MCU team stories will be published.

Design Sprint Interest

What?

An accelerated, collaborative problem-solving method from design thinking. Over a few intense days, stakeholders co-create ideas and build and test solutions with stakeholders. The design sprint is facilitated by expert consultants.

Why?

Help your team use design tools to **brainstorm** food security/transportation approaches and **quickly test those approaches with the stakeholders** in the room. Build design capabilities at your organization.

Who?

Teams that are open and enthusiastic about applying design to their social needs issues. You may already be testing solutions but hope to unearth more ideas with community members.

Submit your interest by March 20th!

- Receive an honorarium of \$5,000 to offset staff time & materials.
- Need dedicated space and time over 3 consecutive days.



