

#### **Webinar Reminders**

- 1. Everyone is muted.
- 2. Join us by video by clicking the



Chat

button.

3. Remember to chat in questions along the way! Use the chat to ask/answer window

4. Webinar will be recorded, posted on CCI's website, and sent out via a follow up email.





#### Agenda

- 1. Welcome & Introductions
- 2. Recap of Leading Profound Change Workshops
- 3. Prototyping
- 4. Wrap Up & Evaluations

#### **Leading Profound Change: Webinar Series**

- **Brainstorming Techniques**
- **PDSA**

Journey Mapping

Leveraging Multiple Tools to **Address Primary Care Issues** 

Prototyping

Leading Profound Change: Clinic Experiences



#### Christi Zuber

Managing Director, Aspen Labs <a href="mailto:christi@aspenlabsnetwork.com">christi@aspenlabsnetwork.com</a>

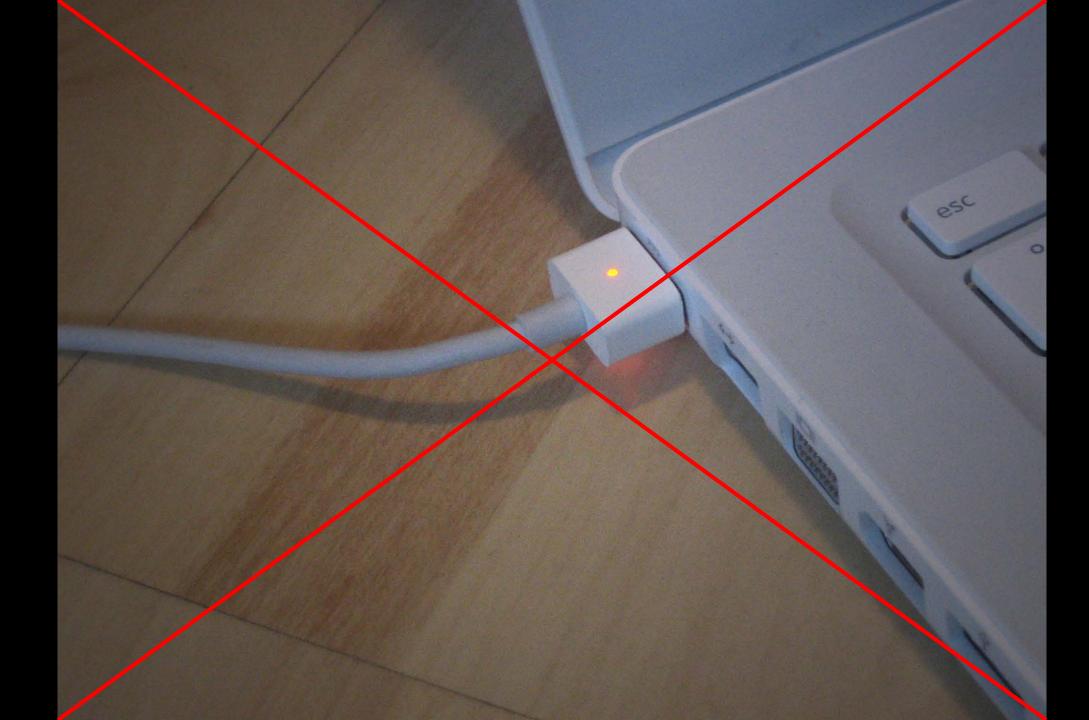
Christi, PhD, MHA, RN has over 20 years of experience leading teams, observing and partnering with users, creatively generating ideas and conducting field experiments to develop solutions that work at organizations.

She founded Kaiser Permanente's Innovation Consultancy and is a faculty member at Northwestern University.

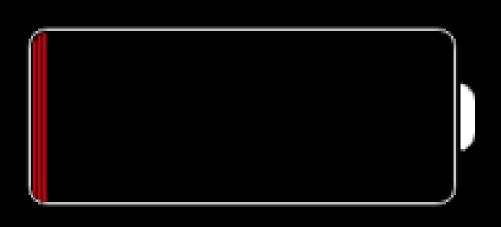










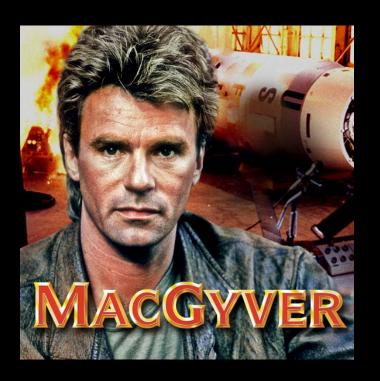






















The prototyper

What do you think are

the most important

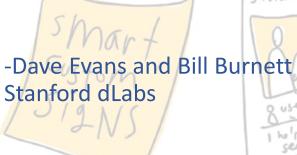
behaviors of a

prototyper?

#### The Prototyper



# Get curious Talk to people Try stuff!







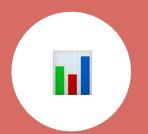




KNOWLEDGE
Scaffold and try ideas



PSYCHOLOGY Build empathy



### VARIATION Share through storytelling



SYSTEM

Demonstrate connectedness



#### **KNOWLEDGE**

## Scaffold and try ideas to bring a potential change to life.

Scaffolding is the process of making ideas tangible, learning while building them and sharing them with other people.

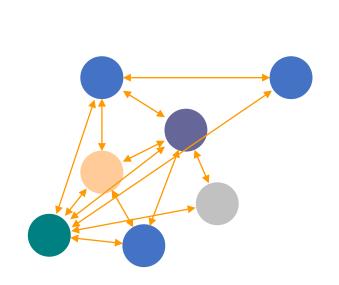
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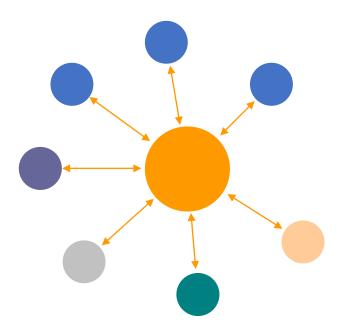




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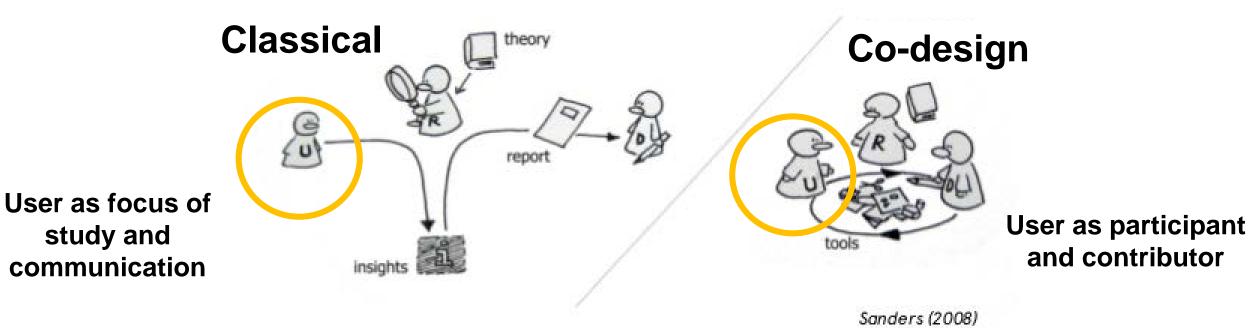
#### Prototypes give teams something to think with





study and

#### Facilitating a Co-design process



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#### Why a protyping is important

You don't even know...It's so rare that people tell us why we're doing what we're doing. Usually, they just say, 'here, this is what we're doing now.' And it is even more rare that people ask us what we think about the idea, and how it might be better."

**Med-Surg RN** 

#### Starter methods for Profound Change





**KNOWLEDGE** — Scaffold and try ideas

PDSA cycles
Brainstorming

Paper prototypes



**VARIATION** — Share through storytelling

Aim statements
Problem Statements
Run charts



**SYSTEM** — Demonstrate connectedness

**Driver diagrams** 

Gemba walk

Co-design



**PSYCHOLOGY** — Build empathy

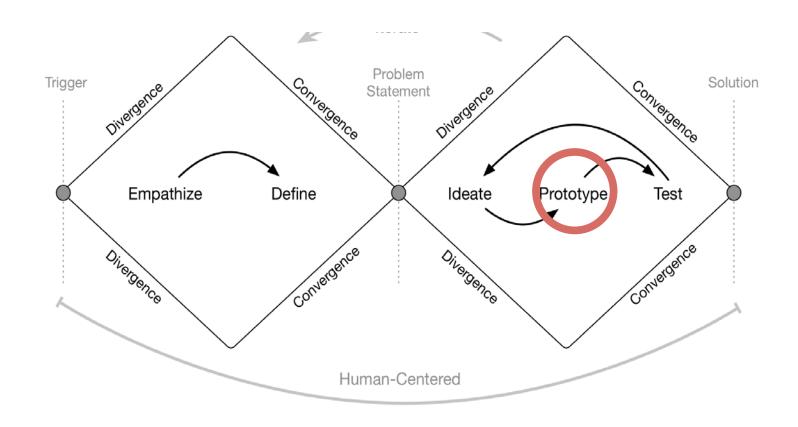
**Ethnographic observations** 

Journey maps

**Visual controls (huddle board)** 

#### **Prototyping for solutions**





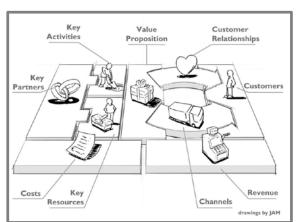
#### What can you prototype? 6 types





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#### What can you prototype? Tools





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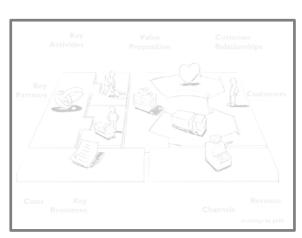
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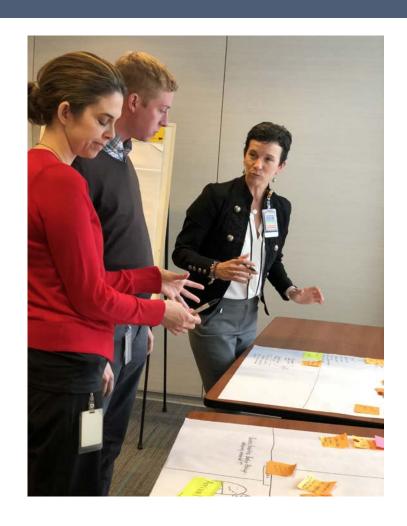
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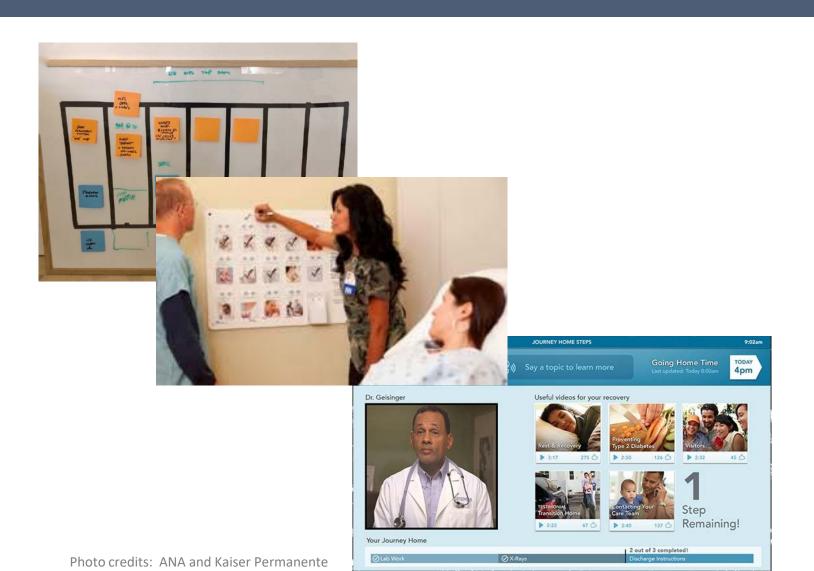


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#### What can you prototype? Tools







#### What can you prototype? Technology









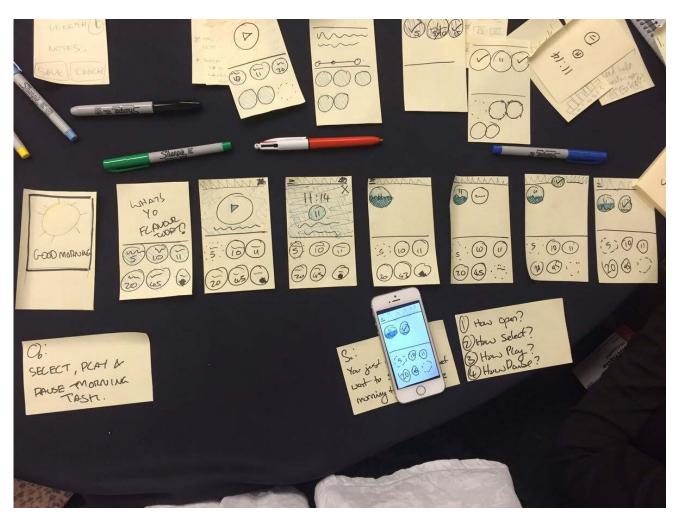
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Relationships

#### What can you prototype? Technology







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Photo credits: Lizzi Thomas & IDEO

#### What can you prototype? Technology





#### What can you prototype? Workflow





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Key Value Customer Relationships

Rey Partners

Costs Key Resources

Channels

Channels

#### What can you prototype? Workflow







"Humans are not ideally set up to understand logic; they are ideally set up to understand stories."

Roger C. Schank, Psychologist



#### **Storyboards**

Storyboarding in the form widely known today was developed by....

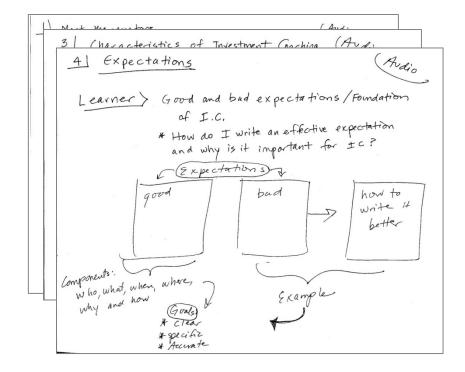


Walt Disney Photo

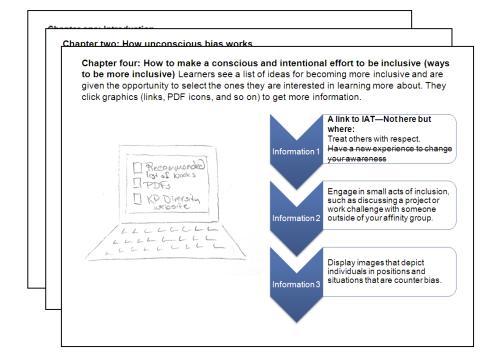
Photo: United Artists/Photofest

#### **Learning Solutions examples**

Design sketches



Prototype screens



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What problem are you trying to solve (in simple language)

Consider writing the sentence like "I am a" (their role) "trying to" (what are they trying to do) "but" (what is keeping them from that) "which makes me feel/experience" (the resulting emotion or action). If you have a few customer "types," try writing a few of them if you have time.

Example: current state storyboard sketch



#### INSPIRATION



"Use storyboarding to move beyond the functional view and into the human story of the experience, to shift the focus to the user and the problem that the new experience could solve."

- Liedtka and Ogilvie Design Thinking Toolkit for Managers

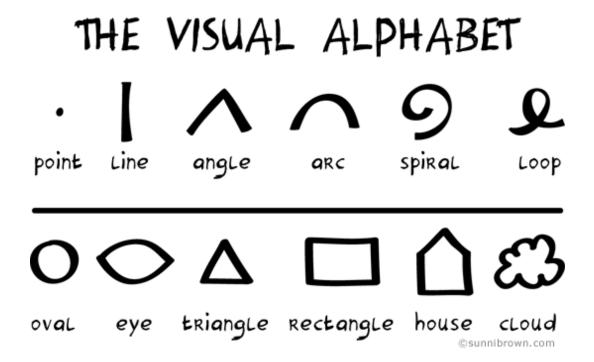
Future State

Current State

ASPEN LABS

## Visual storyboard - sketching

Sketching is a great form of rapid prototyping that helps you visualize and refine ideas. You don't need to be an artist!



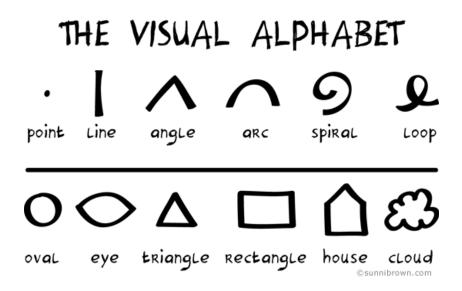
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#### Sketching

The more you sketch, the more literate you'll become!

Bringing together simple shapes and elements, you can begin to quickly represent ideas on paper



#### Imagine sketching...

- smartphone
- toaster
- whiteboard



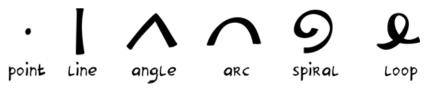
# Sketch and share these 3 basic items

#### Sketching

The more you sketch, the more literate you'll become!

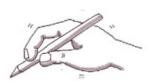
Bringing together simple shapes and elements, you can begin to quickly represent ideas on paper

#### THE VISUAL ALPHABET

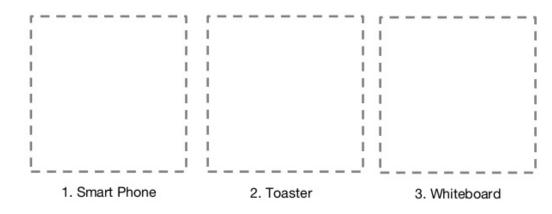




ACTIVITY!



Draw as many of these as you can in one minute:



sketch in 1 minute and share via vided



This is a storyboard!

#### Sketching

Think about your tooth brushing routine.

Sketch out this "workflow" in 4 frames.

Share with video if 'ya can

(At work you could also sketch out the before and the future imagined clinic workflow, or the hiring process for example...)



## What can you prototype? Roles





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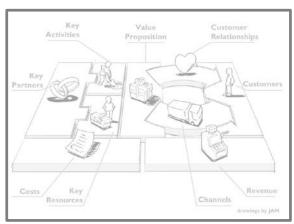


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#### What can you prototype? Roles



Working on through-put

Identified bottle-necks with observations and interviews

Idea came up for an ADT Nurse role



## What can you prototype?: 6 types





Company

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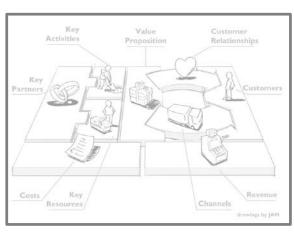


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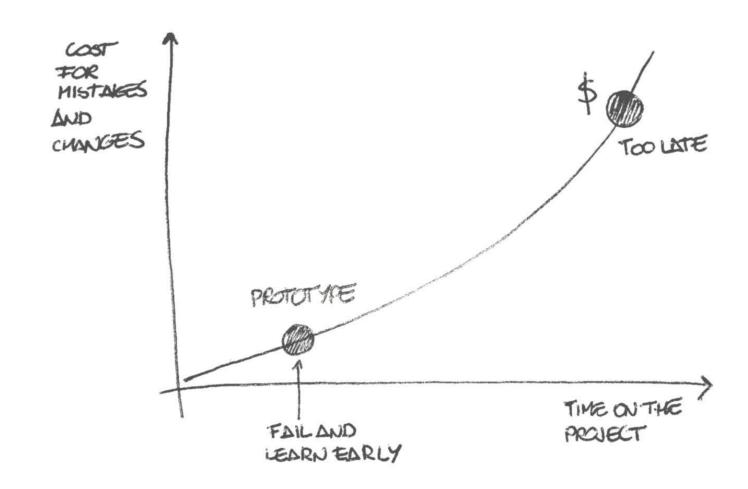




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#### Time is money















#### What can you prototype?: 6 types





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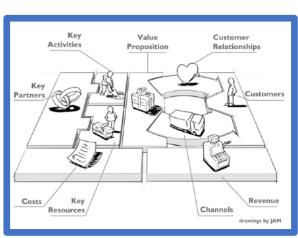
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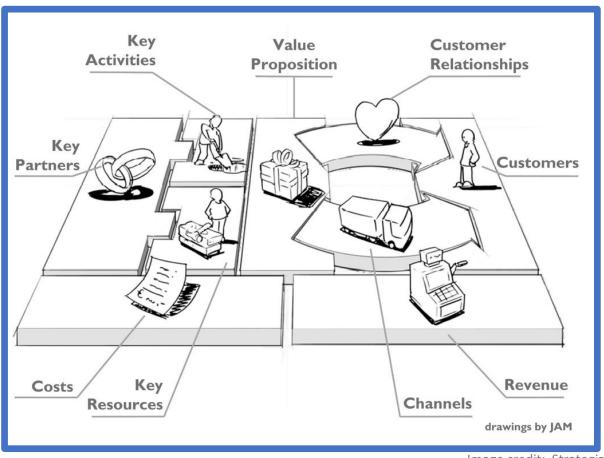


Image credit: Strategizer



#### What can you prototype?: Business Model





#### What can you prototype? 6 types



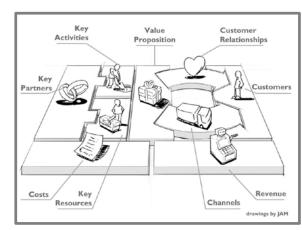


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#### Prototypes

Early samples or models built to test a concept or process or to act as a thing to be replicated or learned from.

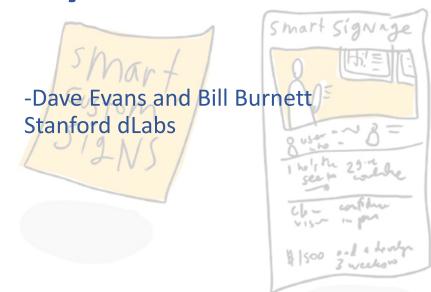
**HOW DOES THIS LEAD CHANGE? Photo credit: Chris McCarthy** 

**HUMAN-CENTERED DESIGN** 

#### The Prototyper



# Get curious Talk to people Try stuff!

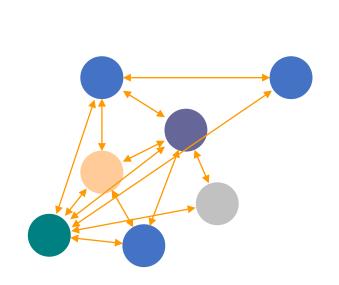


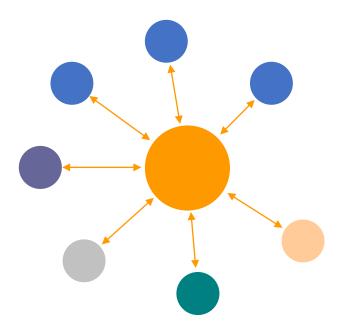




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#### Prototypes give teams something to think with



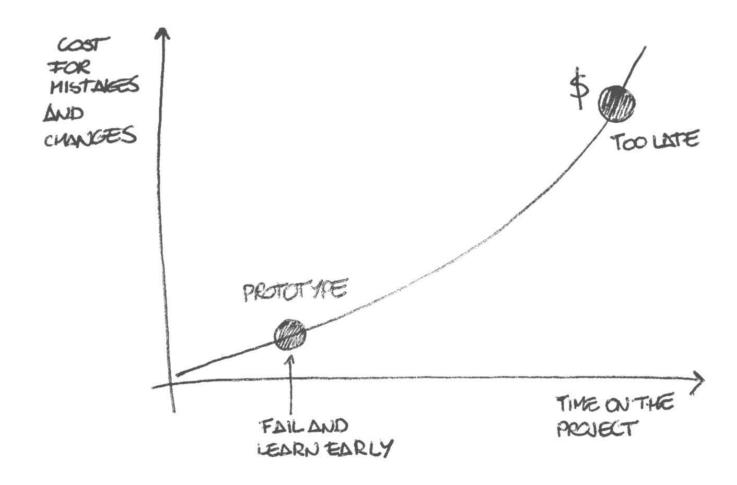


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#### Time is money





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#### Prototyping



## Some quotes to leave you with...









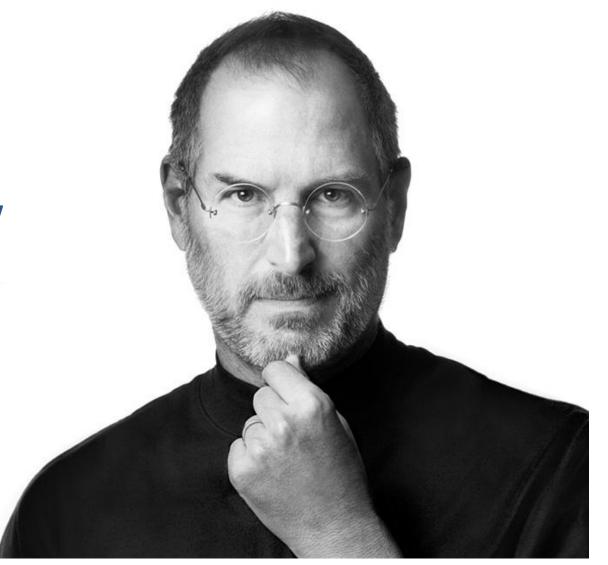
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# "Part of creative confidence is the willingness to try."

Tom Kelley, Partner, IDEO



"Sometimes people don't know what they want until you show it to them."



"What I hear I forget, What I see, I remember. What I do, I understand."

Lao Tse

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"Talk less, do more."

- me

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#### **Prototypes**

Thank you for your time and attention

**Leading Profound Change** 



# **Leading Profound Change: Webinar Series**

Date	Webinar Topic	Webinar Summary
July 9, 2019	PDSA	Each of us is unique in how we go about leading change and it shows up in what phase of the PDSA cycle we seem to like the best. It's easy to get stuck in the part that makes us most comfortable. Tammy Fisher, from CCI, will share a treasure chest of real-world approaches and stories to help rev up your PDSA cycles for the greatest impact.
September 10, 2019	Leveraging Multiple Tools to Address Primary Care Issues	We will map out a few more tangible approaches to tie together many of the skillsets and mindsets we have learned throughout this program. They will be demonstrated in the context of how they might look in a primary care setting to help bring it home.
November 12, 2019	Leading Profound Change: Clinic Experiences	We will share our own experienceswhat we tried, what didn't go so well, what surprised us and what tips we have to give to one another. Hear from your peers and jump into the conversation on the fly with questions and examples of your own. This session will tap into the wisdom of the crowd.

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#### **Reminder of PHLN Year Two Offerings**

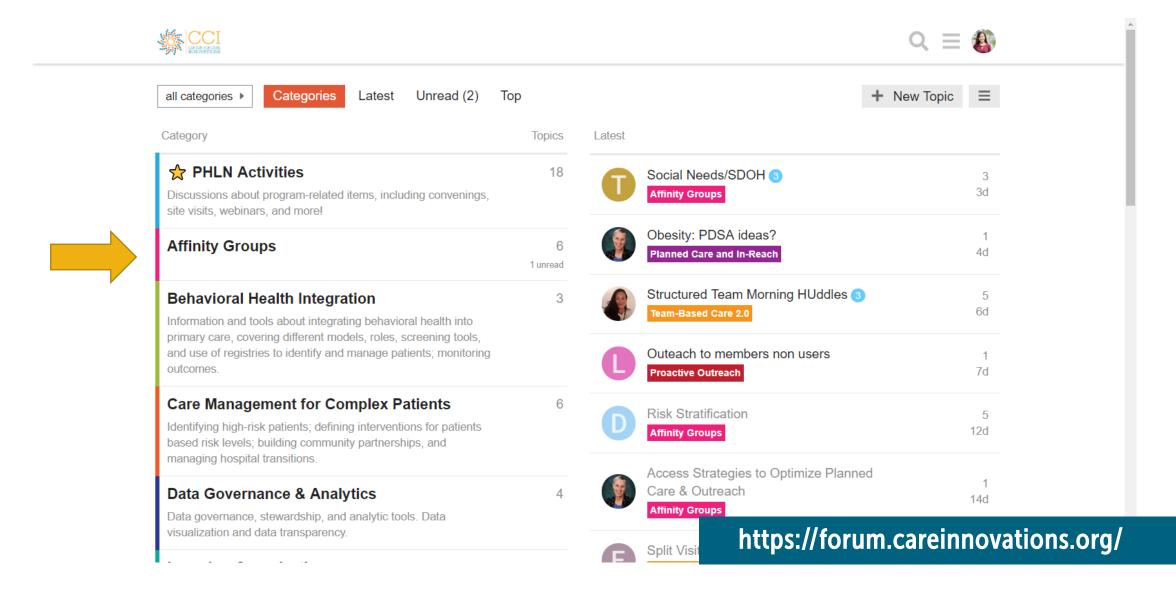
Coaching Support Data & Metrics Support

Affinity Groups Continuing
TA Support
(office hours,
webinars,
etc.)

CCI Team Responsive to Your Needs



#### **PHLN Forum**



#### Thank You!

For questions regarding today's content, contact:

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For CCI questions, contact:

Diana Nguyen
Program Coordinator
diana@careinnovations.org

Please fill out the post-webinar survey linked in the chat box!

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