

Effective Teams Worksheet



Characteristics of Effective Teams:

	<i>Things our team does well</i>	<i>Things we could <u>test</u> to improve</i>
<i>Psychological Safety</i>		
<i>Structure & Clarity</i>		
<i>Dependability</i>		

Other Ideas I heard today that our team could test:

Team Psychological Safety Survey

	4 - Strongly Agree	3 - Agree	2 - Disagree	1 - Strongly Disagree
1. If you make a mistake on this team, it is not held against you.				
2. Members of this team are able to bring up problems and tough issues.				
3. People on this team would not and do not reject others for being different.				
4. It is safe to take a risk on this team.				
5. It is easy to ask other members of this team for help.				
6. No one on this team would deliberately act in a way that undermines my efforts.				
7. Working with members of this team, my unique skills and talents are valued and utilized.				

Adapted from the following sources:

1) Edmondson . Psychological safety and learning behavior in work teams. Administrative Science Quarterly. June 1999

2) Tool: Fostering Psychological Safety. rework.withgoogle.com