



## Youth Leader Advisor

### Introduction One-on-One Discussion Guide

Note to Youth Leader Advisor: Open up by asking the Youth Leader how they're doing. Then use the discussion guide below to help learn about one another; model by answering discussion questions first.

#### **Personality & Workstyle**

- 1) What motivates you in a team setting?
- 2) What frustrates or upsets you in a team setting? ("I feel bad when...")
- 3) What do you think makes you special and unique?
- 4) What are you most passionate about?

#### **Internship**

- 5) Which part of your internship do you like best?
- 6) Which part of your internship do you find most challenging?
- 7) What can I do to make you feel most supported in your role?

#### **Development**

- 8) What do you consider to be your top 3 strengths?
- 9) What do you consider to be your top 3 improvement areas?
- 10) How do you like to receive feedback?