Youth Leader Advisor

Qualifications
• High School Senior or College student (rising or current)
• At least 2 years of solid program experience; demonstrated extensive knowledge of all aspects of the program
• Demonstrated ability to mentor and coach peers, youth, and children
• Strong leadership, communication, and conflict management skills
• Ability to maintain high energy levels and positive attitude
• Strong ability to influence peers; display consistent positive role modeling

Role Description
• Provide ongoing, hands-on coaching to assigned, new Youth Leaders
• Model activities and procedures (e.g.; organizing classes, leading activities, helping students line up, managing conflicts, etc.) for new Youth Leaders until they are ready to take the lead
• Shadow new Youth Leaders as they take on additional responsibilities to provide support
• Provide one-on-one individualized coaching to assigned new Youth Leaders
• Work with Youth Leaders and their assigned Coach to develop and support personal/professional development plans
• Provide informal feedback to support improvement
• Engage in team building and motivate assigned new Youth
• Consistently role model EOYDC’s six character: trustworthiness, respect, responsibility, fairness, citizenship, and caring