



Tiger Teams: Communication and Innovation



SolvistaHealth [.org](https://www.solvistahhealth.org)



Process for
Ideas to Move
Thoughtfully
to Action



Idea from
Staff



Executive
Team



??????

**"Tiger Teams are where ideas
go to die"**

Interview with Team Leads

Staff are losing faith in the process

Decision making gets stuck/takes too long

Process and outcomes are unclear

Organization and scheduling are burdensome

People want this to work

Ideas to Action



1. Tiger Team Lead bi-weekly meeting

- "It helps everyone know what is in the air. We can be aware of duplications and help make them go in the right place"

2. Working toward organization of "Idea Time" (company-wide intervention)



Team **Values**



Our passion is putting people first.



If we aren't successful...

Idea Time Request

- ***We would like to ask to close the center for one hour a month to allow an opportunity for staff members to participate in the Tiger Team Process***



Human-Centered Design Request

- *We would like the time and space to focus on just 1-2 projects as a team using Human Centered Design*

