Feeling checked out
Excitement around giving and seeking input on organization-wide decisions

People feel heard

There is buy-in

No walls
Why does this gap exist?

- Past efforts deemed unproductive
- No standard process
- Different understanding
- Limited capacity
How we explored the problem
Key Insights about CCHN's Staff Engagement
Co-Creating a Solution
A Promising Solution:

Digital Toolbox
A folder on the shared network available to all

Evaluation tree for when to seek input

Templates for providing input

Decision tree to close the loop on input
What could happen if we don't move forward

- Lost employees
- Confusion
- Financial cost
- Burnout
What we need from you

- Recognition that staff engagement, turnover, and retention can be influenced
- Staff time through QIIC
- Commitment from the executive team to try and pilot innovative solution
Thank you!

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