

Your RBC Journey: Where did you start, and where are you now?



Oe

Office Environment

1. Develop and Foster a Trauma and Resilience-Informed Environment

 We had a series of trainings for our staff on trauma informed care/screening and put up ACES Connection posters in our exam rooms. This increased staff awareness towards the purpose of the PEARLS screen.

As

Assess Health

4. Assess Whole Family Health and Resilience



 -We began the clinic-wide integration of trauma screening using the PEARLS tool. This gave us our standard assessment tool.

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STRESS & EARLY BRAIN GROWTH Understanding Adverse Childhood Experiences (ACEs)

What are ACEs?

ACEs are serious childhood traumas -- a list is shown below -- that result in toxic stress that can harm a child's brain This toxic stress may prevent a child from learning, from playing in a healthy way with other children, and can result in

Adverse Childhood Experiences can include: 1. Emotional abuse 2. Dhyeiral ahusa

- 3. Sexual abuse 4. Emotional neglect
- 5. Physical neglect
- 6. Mother treated violently 7. Household substance abuse
- 8, Household mental illness 9. Parental separation or divorce
- 10. Incarcerated household member 11. Bullying (by another child or adult)
- 12. Witnessing violence outside the home
- 13. Witness a brother or sister being abused 14. Racism, sexism, or any other form
- of discrimination 15. Being homeless 16. Natural disasters and war

Exposure to childhood ACEs can

increase the risk of: Adolescent pregnancy Almholism and almhol abuse

· Illicit drug use

· Heart disease · Liver disease Multiple sexual partners

· Intimate partner violence · Sexually transmitted diseases (STDs)

· Smoking

 Suicide attempts Unintended pregnancies

How do ACEs affect health?

Through stress. Frequent or prolonged exposure to ACEs can create toxic stress which can damage the developing brain of a child and affect overall health.





A Survival Mode Response to toxic stress increases a child's heart rate, blood "I can't hear you! I can't respond to you! I am just trying to be safe!

Ad

Address Health

5. Address Whole Family Health and Resilience

-In combination with trauma screening, providers follow up with anticipatory guidance. This has become our clinic's standardized workflow following a trauma screen.

Coordinate

6. Coordinate Services and Supports for **Families**

- Our FINDConnect Navigators have currently been designated for the screening. This helps us expedite the coordination of community-based services for our families in response to their trauma screens.

Key Supports



Ken Epstein – our RBC
advisor helped us
understand the outcomes
of our work and brainstorm
ideas on where we can
improve



referral providers use following a positive trauma screening. FINDConnect assists in connecting families to community-based resources



Montefiore Site Visit – inspired many trauma informed care practices and staff trainings for BCHO



Impact on our patients, staff, or organization



Top 3 Takeaways: What were your top three lessons learned in RBC?

Trauma screening integration will take longer than we predicted and that's okay because each step of the journey is critical

The most important lesson came from our families and their acceptance of change and willingness to trust

Buy in from leadership is crucial in moving forward with the work on a clinic wide level



Future: What's Next?

Spreading

- Expansion of trauma informed systems across BCHO Primary Care (including adolescent medicine and our school-based clinics), including annual training requirements
- Scaling trauma screens on a country-wide level
- Screen for trauma and unmet needs AS the standard of care in our clinic
- Trauma informed principles embedded system-wide into policies, practices, and evaluation
- We hope to transition to nursing staff being the primary screeners in the future.

Sustaining

- Hire additional navigators to assist families and providers promote resiliency and connect to resources that address/reduce trauma and unmet needs
- Establish reimbursement protocols for trauma screening
- Additional trainings for staff through Dovetail Learning.