Welcome!
Amplify Healing Connections
Learning Session
November 16th, 2021

While we’re waiting, please:

• **Rename yourself**
  *Add your Partnership to your name*

• **Link** your video with your phone
  *if you called in*

• **Color** your virtual vacation!

This webinar is being recorded & will be posted to the Amplify Club.
Agenda

- In memory
- Journey review and closing the loop
- Team Time- Our Amplify Journey
- Partnership Reflections
- 2022 Planning
- Next Steps and Closing
A Moment of Silence

"Memories of our lives, of our works and our deeds will continue in others."
~ Rosa Parks

In Memory of Dana Maeshia and all those we have lost
How are you arriving to the space today?

In our jamboard, share a few words of how you are feeling, what is present for you, or how you are showing up in this moment.
Session Goals

🌟 Close the loop on processes we’ve started and work on our Amplify Journey deliverable

🌟 Connect and learn about what other teams are working on

🌟 Learn more about Amplify content for 2022
Program Phases

**Phase 1**
Understand Your Organization, Partners & Community
March – June 2021

**Phase 2**
Identify Opportunities, Align Goals & Brainstorm Ideas
July-October 2021

**Phase 3**
Co-Design & Test Community Solutions
November 2021-May 2022

**Phase 4**
Sustain & Spread
June-December 2022
Revised Program Journey

Phase 1
Understand Your Organization, Partners & Community

March – June 2021

Phase 2
Identify Opportunities, Align Goals & Brainstorm Ideas

July- November 2021

Phase 3
Co-Design & Test Community Solutions

December 2021 - December 2022

Sustain and Spread
Program Goal

Strengthen six multi-sector partnerships that prevent domestic violence and promote health and well-being for young people and their caregivers.

**Community Partnerships:** Deepen understanding of internal organization, partners and community to uncover strengths and opportunities for collaboration.

**Youth & Caregiver Power:** Center community members with lived experiences and build their power in designing solutions for themselves.

**Prevention & Promotion of Protective Factors:** Test community solutions that can help prevent and mitigate the harm from domestic violence and ACEs.

**Sustainability:** Build systems for sustaining collaborative relationships and efforts.
Phase 1: Understanding your Organization, Partners, and Community
March-June
Tools/Methods we used:

- Partnership Reflection Tool
- Amplify Team Onboarding Questions
- Compiling Partnership Documents
- Community Interviews
- Community Input Synthesis
- Community Engagement Panel
Phase 2: Identify Opportunities, Align Goals & Brainstorm Ideas  
July-November

- **July 7th:** Learning Session

- **September session:** Defining Shared Goals and Outcomes

- September Learning Lab- Equitable Community Engagement

- October Learning Lab: Looking Back, Stepping Forward
Phase 2: Identify Opportunities, Align Goals & Brainstorm Ideas

- **July 7th:** Learning Session

- **September session:** Defining Shared Goals and Outcomes

- **September Learning Lab-** Equitable Community Engagement

- **October Learning Lab:** Looking Back, Stepping Forward
Phase 2: Identify Opportunities, Align Goals & Brainstorm Ideas

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- **September session**: Defining Shared Goals and Outcomes
- **September Learning Lab**: Equitable Community Engagement
- **October Learning Lab**: Looking Back, Stepping Forward

### TODAY’S GOALS

1. **Pause and reflect**: Look back at where we’ve been and what we’ve learned together so far.

2. Look ahead and begin to think about **next steps forward**.

3. Start the conversation about how to utilize what we’ve learned to **close the loop** with community.

### SMALL GROUP CONVERSATIONS

**TAKE NOTES!**

- How might we use the insights, data, and stories we’ve collected to inform our next steps toward the communities we serve?
- What gaps exist in what we know, and **who do we still need to talk to**?
Our Amplify Journey

• Our Personal Reflections and Context

• Phase 1 and 2 Reflections

• Questions/ Support

• Advice for others and sharing

• December 7th Peer Circle: Each partnership will be asked to share on one slide

• Due on December 15, 2021 on the Amplify Club
We want to make sure you feel prepared to close the year and begin Phase 3 in January.

BREAKOUT GROUP GUIDANCE:

1. If your team needs time to connect the dots, you can spend this time finalizing your **how might we questions, themes, and goals**. DI can provide support in this process.

2. If your team feels good about where you are, your partnership can start working on the **Amplify Journey Template**.
Ensure your partnership name is added to your name.
BREAK TIME
TAKE A REST
Group Share Out

• What ideas are you excited about?

• What is one thing your partnership is brainstorming to focus on for next year?
Timeline, Opportunities, and Next Steps
**Evaluation Activities** (Required for all Amplify participants)

**Convenings/Sessions** (Required for all Amplify participants)

**Workshop**
*Financial Leadership for Sustainable Partnerships*
January 25, 2022

**Workshop**
*HOPE - Creating Positive Childhood Experiences*
February 16, 2022

**Virtual Share & Learn**
*Cohort Convos: Share a test you’ve conducted with your peers*
March 2022

**Content Workshop**
*TBD*
April 2022

**Virtual Share & Learn**
*Cohort Convos: Share a test you’ve conducted with your peers*
May 2022

**Team Interviews**
January 2022

**Quarterly Reflection**
*#2*
March 2022

**Quarterly Reflection**
*#3*
June 2022

Nonprofit Finance Fund Coaching - 5 hours/team
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<tr>
<th>Month</th>
<th>Event Description</th>
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<td>Nonprofit Finance Fund Coaching - 5 hours/team</td>
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**Convenings/Sessions**
(Required for all Amplify participants)

**Evaluation Activities**
(Required for all Amplify participants)

**Convening #3**
September 15, 2022

**Team Interviews**
October 2022
Save the date!

- December Peer Circle
  Tuesday, December 7
  2:00-3:00PM

- Financial Leadership for Sustainable Partnerships
  Tuesday, January 25th
  10:00-11:30AM

- HOPE- Creating Positive Childhood Experiences
  February 16, 2022
  10:00-2:00pm
Sneak Peek: Financial Leadership for Sustainable Partnerships

When: January 25th, 2022 at 10:00am - 11:30am PST

What: Nonprofit Finance Fund will facilitate a workshop focused on the financial pillar of sustainable, cross-sector partnerships. This session will be grounded in peer learning and feature NFF’s Partnership Assessment Tool for Health, which provides a format to:

- Understand progress toward benchmarks characteristic of effective partnerships
- Identify areas for further development
- Guide strategic conversation

With a focus on funding and finance, the workshop will provide participants the opportunity to apply NFF’s framework to their own work, learn from peers and brainstorm ways to make their partnerships more financially equitable and sustainable.

Who: All are welcome to join, but this workshop will be most beneficial to those:

- Who are directly responsible for building and maintaining partnerships between healthcare organizations and community-based organizations (e.g., executive directors, program managers, partnership managers, etc.)
- Who manage the financial implications of these partnerships (e.g., CFOs, finance directors, etc.).
Nonprofit Finance Fund

We are on a mission to support community-centered organizations led by and serving people of color, helping them access the investment capital and financial knowledge they need to realize their aspirations.

Alex Chan is an Associate Director with NFF’s advisory services practice, based out of Oakland. Alex leads health-related initiatives and engagements with mission-driven organizations – facilitating workshops, delivering customized financial management consulting services and providing strategic advice.

Angelica Frias is a Manager in NFF’s Advisory Services division based out of Los Angeles. Angelica partners with social-sector leaders on a full range of consulting services – financial management strategy, workshops, and special projects.

Robert Kagan is a Senior Associate with NFF’s advisory services, based in Boston. Robert helps mission driven organizations better understand the intersection between their financial health and their ability to achieve their mission. With a background in Social Work, Robert brings his experience and perspective from working in the community to his work supporting nonprofit leaders.
Multi-Sector Collaboration Toolkit
Opportunity

Kristene Cristobal
Equity in Multi-Sector Collaboration Toolkit

- An assessment and reflection guide for MSCs to center equity
- An aspirational rating scale with indicators that offer concrete equity practices and processes to deepen MSCs’ work on equity
- Connections to resources and supports embedded in the resource guide

“... to support continuous self-reflection in the MSC’s values and capabilities on equity.”
Equity in Multi-Sector Collaboration Toolkit

Help us review just the assessment and/or the entire toolkit - it’s up to you!

- Assessment: Team and collaborative members complete the self-assessment, reflect on the questions and attend a feedback session.
- Whole toolkit: Team and collaborative members review and/or utilize parts of (or the whole) toolkit.
- From $500 to $3000 incentive offered, based on participation level.

“... to support continuous self-reflection in the MSC’s values and capabilities on equity.”
Post-Session Coaching Ask

- Schedule a **one-hour coaching session** with Design Impact between now and December 15th

- Reach out to Daniela and Dominique directly-
  [Dominique@d-impact.org](mailto:Dominique@d-impact.org);
  [Daniela@d-impact.org](mailto:Daniela@d-impact.org)

**NOVEMBER**
- November 18th, 10:00 - 12:00
- November 23rd, 9:30 - 12:00
- November 24th, 10:00 - 12:00
- November 30th 10:00 - 12:00

**DECEMBER**
- December 1st, 9:00 - 12:00
- December 2nd, 9:00 - 12:00
- December 8th, 9:00 - 12:00
- December 15th, 9:00 - 12:00
We are interested in what is working well, where there is room for improvement, and what could be helpful in 2022.

The survey takes 15-20 minutes to complete. All Amplify team members will be invited to participate individually.

The results will be used to understand the role of the Amplify program in supporting teams and to inform future activities.

Your feedback deeply matters to us. Please respond by 5pm on Friday, December 10.
Chat Box: How did today go?
I like... I wish... I wonder...