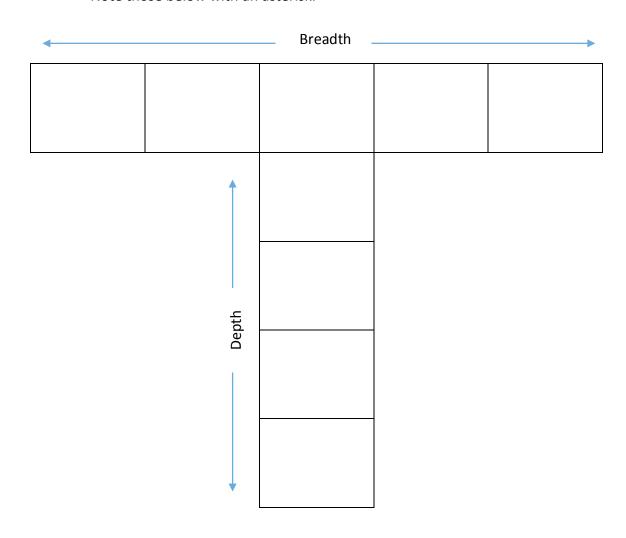


## Deep T

## **CP3 Toolkit: Leadership & Culture**

The concept of T-Shaped people was popularized for hiring people into creative, interdisciplinary teams. Developed by Catalyz, this tool supports a process to mix people with different T-Shapes to create diverse teams that bring different viewpoints and perspectives.

- 1. What is your current role/assignment (e.g., domain, teams, projects)?
- 2. List out in the T-Shape diagram below the skills you have in DEPTH (expertise) and BREADTH (basic knowledge, some experience); include all skills
- 3. Do you have any DEEP T skills you are not using in your current role (described above)? Note those below with an asterisk.



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