



Deep T

CP3 Toolkit: Leadership & Culture

The concept of T-Shaped people was popularized for hiring people into creative, interdisciplinary teams. Developed by Catalyz, this tool supports a process to mix people with different T-Shapes to create diverse teams that bring different viewpoints and perspectives.

1. What is your current role/assignment (e.g., domain, teams, projects)?
2. List out in the T-Shape diagram below the skills you have in DEPTH (expertise) and BREADTH (basic knowledge, some experience); include all skills
3. Do you have any DEEP T skills you are not using in your current role (described above)? Note those below with an asterisk.

← Breadth →

↑ Depth ↓