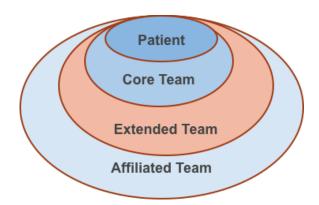


## **Team Definition Exercise**

## **CP3 Toolkit: Building and Strengthening the Care Team**

This exercise was developed by Carolyn Shepherd, formerly of Clinica Family Health in Colorado. It can be used with staff to help identify care team roles.

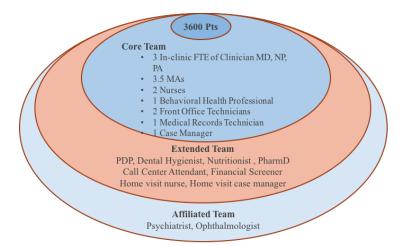
- 1. Draw a picture of who is on your care team.
- 2. What are you best at? What is the most challenging?
  - Team culture
  - Team structure
  - Clear roles and responsibilities
  - Staff work independently
  - Patients are part of the team
  - Teams have regular dedicated time
  - Continuous training
  - Career ladders to support new skills



3. **Draft Pick:** who would you add next?

\*\*\*\*\*\*\*\*\*\*\*

Completed picture from Clinica Family Health:



Draft Pick: (1).5 FTE PharmD every team; (2) Scribing solution (MAs), (3) Substance abuse counselor<sup>17</sup>

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