

## SKILLSHARE

SkillShare is a fun, and helpful way to assess the skills among your innovation team and to identify what's missing. Follow the simple instructions below and capture your findings on the next page.

Goals of this exercise:

- \* To allocate tasks that resonate with a person's skills and developmental interests, and
- \* To identify the missing skills and make a plan for how to bring them into your work

Instructions:

- 1 **Print** a copy of the Skillshare Capture Sheet for each team member.
- 2 **Gather** post-its and pens for each team member.
- 3 **Share** skills by writing one skill per post-it note (professional, pastime, and personal skills are all encouraged) and post them on a wall or white board.
- 5 **Review** the results.
- 6 **Extract learnings** and capture trends on your handout.
- 7 **IMTM** aka an "Ideal Missing Team Member" has been added. Write down IMTM's qualities and skills.
- 8 **Brainstorm** (real) people in your collective network that make up IMTM's qualities.
- 9 **Follow-up** with the people on your list for informational interviews to gather insights, inspiration, and strategies for how to move your project forward.

# SKILLSHARE CAPTURE SHEET

## Trends

(Team member name)

(Skill)

does more of

does more of

does more of

does more of

does more of

## IMTM "Ideal Missing Team Member"

Qualities/skills:

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## People we know who have IMTM's qualities/skills

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