Learning Lab 2

Looking Back, Stepping Forward

October 19, 2021
TODAY’S AGENDA

5 min  Welcome
20 min Centering + Reflection
30 min Small Group Conversations
5 min  Closing and Next Steps
30 min Optional Time
PROGRAM JOURNEY

Phase 1
Understand Your Organization, Partners & Community
Mar – Jun 2021

Phase 2
Identify Opportunities, Align Goals & Brainstorm Ideas
Jul - Oct 2021

Phase 3
Co-Design & Test Community Solutions
Nov 2021 - May 2022

Phase 4
Sustain & Spread
Jun - Dec 2022
AMPLIFY PROGRAM GOALS

Strengthen six multi-sector partnerships that prevent domestic violence and promote health and well-being for young people and their caregivers.

**Community Partnerships:** Deepen understanding of internal organization, partners and community to uncover strengths and opportunities for collaboration.

**Youth & Caregiver Power:** Center community members with lived experiences and build their power in designing solutions for themselves.

**Prevention & Promotion of Protective Factors:** Test community solutions that can help prevent and mitigate the harm from domestic violence and ACEs.

**Sustainability:** Build systems for sustaining collaborative relationships and efforts.
Pause and reflect. Look back at where we’ve been and what we’ve learned together so far.

Look ahead and begin to think about next steps forward.

Start the conversation about how to utilize what we’ve learned to close the loop with community.
CENTERING
TRAUMA TRANSFORMED SLIDE

We acknowledge that we are in the midst of unprecedented times.

We acknowledge that we are each holding a multitude of feelings, responsibilities, fear, and joys- at the same time.

We acknowledge that there are many responses to stress and uncertainty- each of them valid.

We acknowledge that there is no better opportunity to practice compassion and collective care than right now. This is the work.

We acknowledge the critical need for reflection, inquiry and prioritization of the most critical needs.
THE 5 ANCHORS

HEALING TRAUMA INVOLVES RECOGNIZING, ACCEPTING, AND MOVING THROUGH PAIN.

BASED ON MY GRANDMOTHER'S HANDS
BY RESMAA MENAKEM

1. QUIET YOUR MIND
2. NOTICE BUT DON'T REACT
3. ACCEPT THE DISCOMFORT
4. STAY PRESENT TO THE EXPERIENCE
5. DISCHARGE THE ENERGY
REFLECT

How are you holding up?
What’s happened/happening to you and your team on your Amplify journey?
What's been helping you through? What could help?
SHARE OUT
Reflect on what you and your partner(s) have created and learned throughout this journey (community input, how might we statements, desired outcomes and measures, community engagement tools, etc...)
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WHAT WE’VE DONE:
- Talked to community
- Defined desired outcomes and measures

WHAT WE’VE DONE:
- How might we statements
- Equitable community engagement tools

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Partnership Reflection Tool
Community Engagement Synthesis
Collaborative Measurement and Evaluation – Goals, outcomes and Measures
SMALL GROUP CONVERSATIONS
TAKE NOTES!

How might we use the insights, data, and stories we've collected to inform our next steps toward the communities we serve?

What gaps exist in what we know, and who do we still need to talk to?
SHARE OUT

What is one thing or question that surfaced during your conversation that you want to share back with the larger group?
CLOSING AND NEXT STEPS

- Share out what you came up with today with the rest of your team/partnership and continue to build on it.

- DI can provide coaching on the Human-Centered Design process and what next steps to take to close the loop on some of the tools you’ve started working on (community input, how might we statements, desired outcomes and measures, community engagement tools, etc…)

- E-mail daniela@d-impact.org to sign up for coaching calls.

- How DI can support based on where we are in the HCD process:
  - Discovery (learn with/from community, design and conduct qualitative research)
  - Synthesis (theming findings, how might we questions, identifying opportunity areas)
  - Ideation (brainstorm ideas and interventions, prioritize what to focus on).
THANK YOU!

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